

Welcome and thanks!

- Thanks for coming along
- While we wait for everyone to settle in, please do let us know (in the chat) who you are and the organisation that you work for
- Slides from this event and previous are available <https://southlondonpartnership.co.uk/practitioner-resources/>
- We'll start shortly...(microphones off please)

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Skills & Employment Community of Practice

February 2025

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South London Partnership?



Work and Health Programme

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Previously on....

Why?

Networking

Good practice

Knowledge

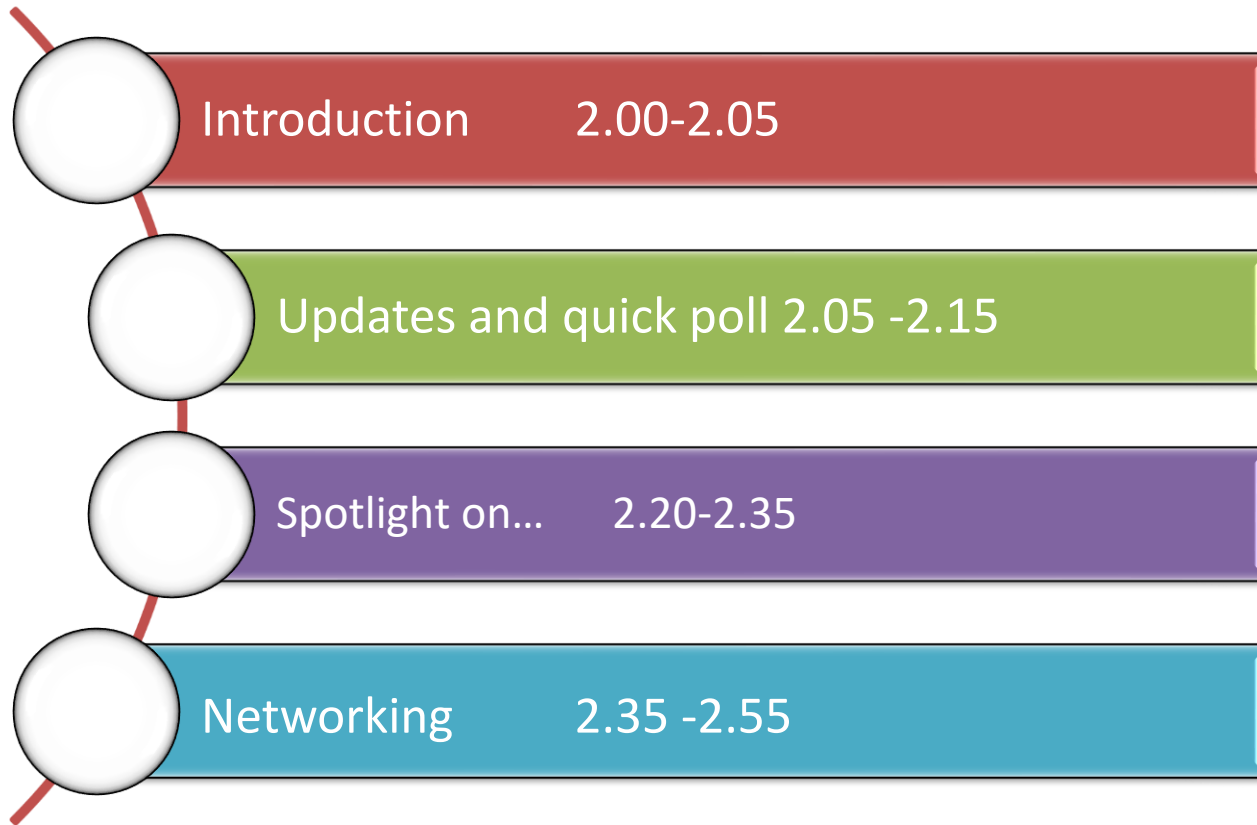
You said...

You wanted to know about new provision and policy

You wanted more networking

You liked the detail on providers and provision

Agenda



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Updates

Key Developments

- New supported employment programme for those with disability or complex barriers to work – Connect to Work
- Economically Inactive Trailblazers
- London Growth Plan
- Inclusive Talent Strategy
- South London Skills and Employment Champion badging live
- South London Skills and Employment Partnership Charter live – ready to sign

Key Dates:

April 2025:

Launch of Trailblazer activity

July 2025 : Connect to Work

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Charters and Champions



South London Skills & Employment PARTNERSHIP CHARTER

Who are we
Under the leadership of the [South London Skills and Employment Alliance](#) the Skills and Employment partnership charter brings together a collaborative of employers, training providers, employment support organisations and Local Authorities that make up the skills and employment system in South London.

Vision
By signing the South London Skills and Employment partnership charter we're coordinating and collaborating on the actions we consider to take to make the Boroughs of the Royal Borough of Kingston and the London Boroughs of Croydon, Merton, Richmond and Sutton great places to live, learn and work.
Working in partnership we will build a more responsive skills and employment system that builds on growth and is shaped by the voice of business and industry. One that gives South Londoners the skills they need to work and opportunity for businesses to thrive. We recognise that the skills environment is ever changing so we will be agile and responsive to ever changing skills needs in the capital.
South London will have committed and engaged employers working in partnerships with responsive training providers. Our communities will have equitable access to a coherent skills and training offer that is built on employer's insight and partnership. We will, together, deliver the ambitions of the South London annex to the London Local Skills Improvement Plan and respond to the needs of the London Growth Plan and Skills England strategy.

Ambitions of the South London Local Skills Improvement Plan

- Strengthening relationships between employers and providers
- Provision of skills and training reflective of employer needs and that benefits from industry experience
- Provision of skills and training demand that is accessible for all
- Increasing use of apprenticeships
- Building learner demand of key sectors
- Promoting inclusion and diversity in the workforce
- Ensuring residents have the skills to succeed
- Nurturing innovation and entrepreneurship
- Strengthening and embedding strong governance to ensure accountability and impact.

Why?
As signatories we:

- Have pride and actively invest in South London as a great place to live, learn and work
- Improve the skills and employment system by being more responsive and agile
- Take action to boost economic productivity and inclusive growth
- Understand our role in shaping the skills provision and employment support programmes delivered in South London
- Understand our role and the part we play in an employment and skills system that responds to local needs and prepares a workforce equipped with the skills to get on now and in the future.
- Demonstrate our social value commitments and are well placed to apply for funding.

Commitments	
We are	We will:
A partnership	<ul style="list-style-type: none"> • Actively work in partnership, sharing resources and knowledge. • Building relationships with colleges, training providers and universities. • Participating in sectoral advisory groups as required • Attending events to promote our business and industry.
Agile and responsive	<ul style="list-style-type: none"> • Have staff who can navigate the skills and employment system • Staff have gained the skills and employment understand credential • Engage with the design of a South London shared skills curriculum • Demystifying how we have progressed actionable priorities defined with the South London LSP and reporting on action taken • Formulating pathways of progression from further education to higher education (skills provider) • Responding to arrival surveys from South London Partnership and attending at least one South London Partnership event per year • Reviewing training and curriculum in line with skills needs (skills provider) • Informing skills providers about emerging and future skills needs (employers)
Inclusive	<ul style="list-style-type: none"> • Shape skills and training provision to meet the needs of and provide benefits to our communities and residents • Review and implement changes to training and recruitment to support increasing diversity in the workforce • Offer supported returner opportunities where possible • Be a Disability Confident organisation • Provide good work for South Londoners • Adhere to good and fair work charters such as the UK's Good Work Standard and Good Business Charter • Advertise vacancies through employment support organisations, Job Centres and Council job linkages
Sustainable	<ul style="list-style-type: none"> • Improve employability of young people and adults (in) with local education providers • Providing work experience work shadowing and work trials for students • Achieve the CEO Employers' Standards • Offer / deliver apprenticeships from level 2 upwards • Support school and careers events

Signature: _____
Organisation: _____
Date: _____

South London Partnership

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Referral pathways

- Would you like to attend a referral pathway thinking event, should this be...?
 - In person
 - Online
- Thinking about the residents you work with, what do you think would work better?
 - A subregional referral and triage mechanism
 - A borough- based referral and triage mechanism
 - A cohort specific referral and triage mechanism
 - Cohort specific and borough-based referral and triage mechanism

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Spotlight on...

Barnados

Rebecca Knowles

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Changing childhoods.
Changing lives.

Employment, Training & Skills

London ETS



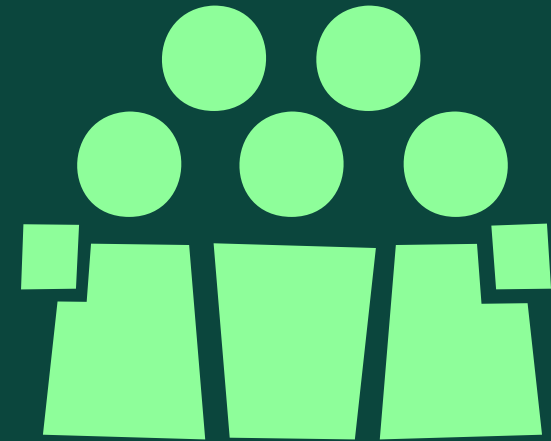
Who we are

Barnardo's has delivered Employment, Training and Skills (ETS) support for over 35 years to young people aged 14 to 29 years across the UK. For everyone, from school leavers to those who are seeking training and employment, are able to offer a range of programmes and courses which suit individual needs.

All our programmes provide high levels of personal support alongside vocational and employability skills, and maths and English support where required. The young person is at the centre of everything we do.

We work with over 300 small, medium and large employers across England and Scotland covering a range of occupational areas and providing work experience, Apprenticeships and employment opportunities. In addition, we work closely with a range of other organisations who provide specialist support and additional skills training.

In partnership with employers, schools, colleges and charities, we train and support over 3,000 young people every year through 20 specialist centres, including the Building Hope Academy in London.



What we do, Building Hope Academy - Study Programme

- We work with young people aged from 16-18 and up to 24 years with an EHCP
- Our aim is to transform the lives of vulnerable young people and support them into employment in the construction industry.
- Our holistic, trauma informed delivery model includes:
 - construction qualifications - Level 2 in Construction Skills, Level 1 Award Health and Safety and CSCS Card, up to Level 2 Functional Skills or GCSE grade 4 or above
 - employability skills – CV, interview, confidence, communication
 - Insights into the world of work – site visits, workshops with employers, motivational talks with industry experts
 - work placements – with reputable companies including Fosters Property Maintenance, Higgins Partnership, Balfour Beatty
 - progression support
 - wrap around support addressing
 - Housing
 - Finance
 - wellbeing
 - mental health



What we do – **THE JOBS PROJECT**

- In 2021 Barnardo's and Amazon partnered together with a shared vision, to make a transformative impact for young people who are facing a range of challenges and struggling to access education or employment.
- The JOBS Project, named **'The Journey of Becoming Successful'** by the young people it supports, initially targeted young people leaving care.
- The JOBS Project is a work readiness programme to provide additional workplace preparation and wrap around support that goes beyond just job placement.
- New partner Ikea is supporting the JOBs project, providing even more opportunities for young people to gain work experience, skills, training and employment
- It includes mental health, skills development, financial help through the Springboard Fund and ongoing assistance.
- It gives young people the support they need to address personal barriers which may be impacting their employability journey.



The difference we make - outcomes



➔ Study Programme 2023/2024

- ✓ 90 referrals received
- ✓ 19 learners enrolled
- ✓ 16 learners achieved
- ✓ 80% achieved Functional Skills English and Maths
- ✓ 80% completed work placements
- ✓ 70% achieving Positive Destination
- ✓ 80% achieving Vocational Qualification

➔ The JOBs Project in 2024

- ✓ Supported 45 young people across London sites (including Dartford)
- ✓ 40 young people completed the 10-week programme
- ✓ 35 young people went into positive destination including roles at Amazon = 78% achievement

The difference we make - impact

"Before the course, I wasn't excited about learning new skills but the further I have gone in the course the more confidence I have gained and my thoughts on life in general have altered." Sandra, Building Hope Academy

Study Programme

'I got my English and Maths Level 1 and 2 at Barnardo's, I wouldn't have had a chance anywhere else. The tutors work really hard with us and understand us all. I don't think I could have done it without the staff!' – Issac, Building Hope

The JOBS Project

Long-term Sustainment Numbers and Impact

Since the launch of the JOBS Project in 2021;

- **83%** of young people sustained employment after 3-months and
- **71%** sustained employment after 12 months

By 2025 the partnership will have helped a total of 500 young people since the JOBS Project began.

Contact:

Email to refer YP into Building Hope Programme – buildinghopeacademy@barnardos.org.uk

Jobs Project generic email thejobsproject@barnardos.org.uk

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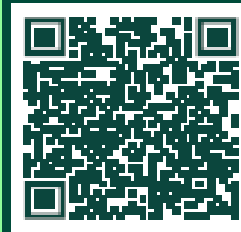
Hari Cole

The JOBS Project Team Manager

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Sign up now or find out more!



**Call us on 0208 698 1151
or 07525 366 595**

**Email us at
buildinghopeacademy@barnardos.org.uk**

Use the QR code to register your interest and a member of the team will be in contact or email us at:



thejobsproject@barnardos.org.uk

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Ilford, Essex IG6 1QG | Tel: 020 8550 8822

Barnardo's Registered Charity Nos.216250 and SC037605 24413AM23



**Changing childhoods.
Changing lives.**

Thank you for your time

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**Changing childhoods.
Changing lives.**

Spotlight on...

Kings Trust
Duna Bosch

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The King's Trust programmes

Duna Bosch Tarabal





Our mission

The King's Trust offers a range of impactful programmes designed to **empower young people, develop skills for the future, and support them onto sustainable career pathways.** We work within various sectors, that help them moving to education, employment, and entrepreneurship.

Our programmes

Education

- Achieve: Flexible personal development and employability programme.
- Enterprise Challenge: Entrepreneurship and teamwork competition for young people.
- Mosaic Mentoring: Volunteer mentoring programme for personal growth and employability.

Foundations

- Team: A full-time, 12-week personal development programme.
- Explore: Aimed at building personal development over 12 weeks.
- Get Started: It is a one-week programme to develop learn skills an explore careers in the industry.

Employability

- Get Into: Focused skills training with industry employers in sectors like retail, healthcare, digital marketing, construction, and more.
- Get Hired: Supports young people in securing job roles after completing training.
- Development Awards: provides financial support to individuals who need assistance in accessing education, training, or employment.

Entrepreneurship

Enterprise Awards: programme helps young entrepreneurs develop and grow their business ideas by offering funding, mentorship, and personalised support.



Employability programmes

GET INTO

- What is it? This programme partners with top UK employers, including TK Maxx, Marks & Spencer, NHS, and others, to offer sector-specific training and job placements.
- Sectors Covered: Retail, Hospitality, Health & Social Care, Construction, Engineering, etc.
- Benefits to Employers: Access to a diverse pool of young, motivated talent trained specifically to meet your sector's needs.
- Impact: Over 70% of participants move into jobs, education, or training.

GET HIRED

- What is it? 2 days programme that support young people directly into employment and breaking down recruitment barriers and putting people over paper.
- What do you need? Entry level jobs available immediately or within 3 months.
- Benefits to Employers: A diverse pool of young people ready to move into employment.
- Previous Employers: Roles in Customer Service, Marketing, Leisure and Hospitality and Retail.

Why Partner with King's Trust?



1. Our Numbers:

IMD Impact: We work in some of the most deprived areas in the UK, particularly in Newham, Hackney, and Barking & Dagenham.

EDI: Over 60% of participants come from ethnic minority backgrounds, aligning with the UK's diversity targets and your company's ESG goals.

2. Collaboration Opportunities:

Mentorship & Volunteering: Organisations can provide mentors to support our programmes, boosting their employees' skills and promoting corporate social responsibility.

Job Placements: Offer work experience or apprenticeships.

Events & Engagement: Co-host events, training days, or insight days at your organisation.

How We Can Work Together:

- **Talent Pipeline:** Develop a bespoke recruitment strategy through our programmes.
- **In-Kind Contributions:** Provide access to your resources, like office space for workshops.
- **CSR & ESG Objectives:** Achieve your corporate social responsibility and ESG targets.



Any questions?

duna.boschtarabal@kingstrust.org.uk



King's Trust



Working For
Young People



You'll shortly be whisked away into breakout rooms to introduce yourself and your organisation.

If you find yourself in a room with people you already know please select 'return to the main room' and we'll reallocate you

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Wrap Up

Please can you take the last few minutes to complete the following poll or add comments in the chat

<https://forms.office.com/e/mXGkKZX4SB>

- What did you like (or not)?
- What do you want more of?
- Any examples of the COP impact on your practice?

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Please do get in touch

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<https://southlondonpartnership.co.uk/no-wrong-door-south-london-integration-hub/>

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