



Inclusive Employment Webinar Series: Lunch and Learn

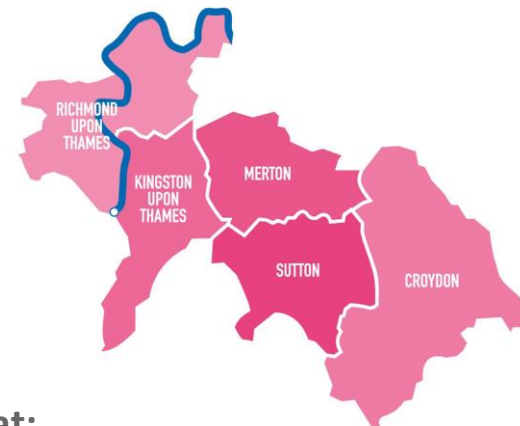
Welcome, we will start shortly
January 2023

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South London Partnership

The South London Partnership is a sub-regional collaboration of five London boroughs: Croydon, Kingston upon Thames, Merton, Richmond upon Thames and Sutton.



Our vision

South London Partnership is committed to securing a skills system that:

- equips our young people and all our residents with relevant skills, versatility, adaptability and resilience to secure sustainable employment and support their wider wellbeing throughout their lives, and
- supports the growth and productivity of the sub-regional economy, ensuring that existing and future employers can access a ready pool of suitably qualified, resilient workers and can secure learning and training to support their workforce and business development.

Our priorities

- Support all residents towards or into work and to progress through their career
- Increase employer participation and investment in skills
- Align the skills offer to our growth and strategic sectors

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South London Partnership Programmes



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Successfully Engaging, Retaining and Developing Your Young Talent



Nicole Godetz

I am the founder and CEO of Noo Thinking Ltd, a versatile and creative consultancy specialising in developing and sustaining excellent workplace relationships, cultures and practices.

We are committed to getting the best out of everyone and driving a strong ,collaborative mentality to bring teams together and encourage reflective thinking.

We are open and honest communicators, who use intuitive listening skills and acute emotional intelligence, based in South London, near Crystal Palace football ground. Eagles!

I bring a breadth of experience from 25 years as a Coaching Expert and Project Manager with proven expertise in training, mediation, stakeholder engagement, logistics, facilitation, review and change management.

I founded Noo Thinking in 2017, before that, I was a head teacher and then executive headteacher, for 17 years.



Agenda

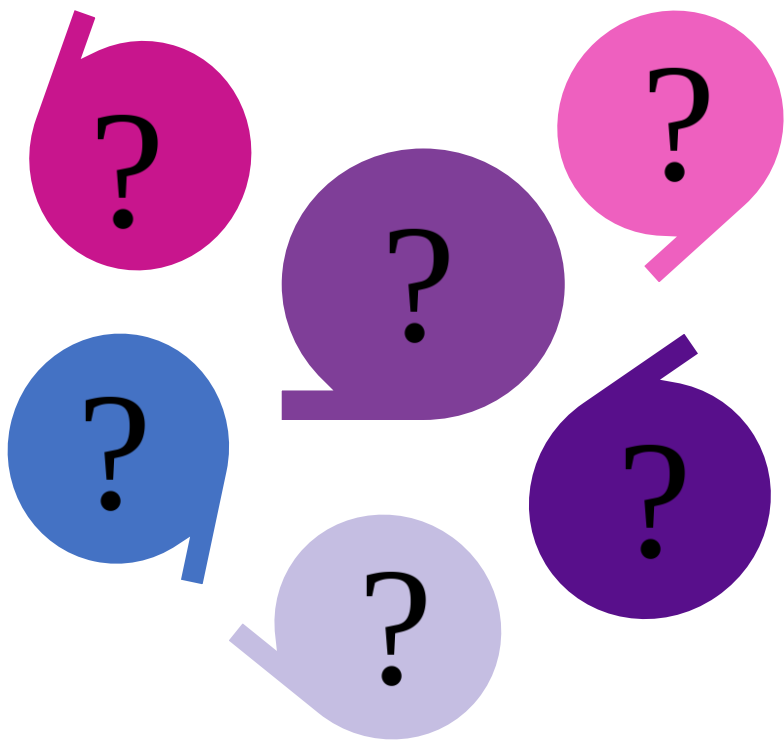
What does successful engagement, retention and development of our Young Talent look like?

Why is a focus on successful engagement, retention and development of our Young Talent necessary?

How can we, **where** and **when** should we and **who** should, focus on achieving successful engagement, retention and development of our Young Talent?



What Does Successful Engagement, Retention and Development of Young Talent Look Like?



Successfully Engaging, Retaining and Developing Your Young Talent

"There has never been a greater need to invest in early talent development programmes. High vacancy rates, low unemployment and decreasing participation are all creating a shortage of talent for employers. A strong, retained, early talent pipeline is how employers can help meet their future resourcing needs."

Institute of Student Employers' Development Survey 2022

How strong and retained is your early talent pipeline? How confident do you feel about your early talent pipeline strategy?

Would you like to take time to reflect on your success, access some insightful, contemporary strategies and take away some useful actions?

Our one-day workshop focuses on topics such as:

- Effective young talent onboarding
- Support systems for young staff
- Developing resilience in our young employees
- Getting performance management right from the start
- Ensuring younger team members contribute to decision-making
- Creating inclusive, positive cultures

This highly interactive, one-day course is designed for any organisation that wants to focus on the working experience and engagement of their young talent.

Contact us today for a no-obligation discussion about dates of courses or booking support for your organisation.

Contact Nicole on 07754 044373 or workingtogether@noothinking.co.uk

Contact Claire on 07802 290910 or claire.jarvis@workinharmony.uk

Course Leaders

Experienced consultants Nicole Godetz and Claire Jarvis have teamed up to co-design and deliver this interactive course face to face or virtually.

Nicole and Claire form a powerful partnership with their considerable knowledge and expertise gained from leading teams in different sectors, as well as their respective skills in communication, facilitation, coaching and mediation.



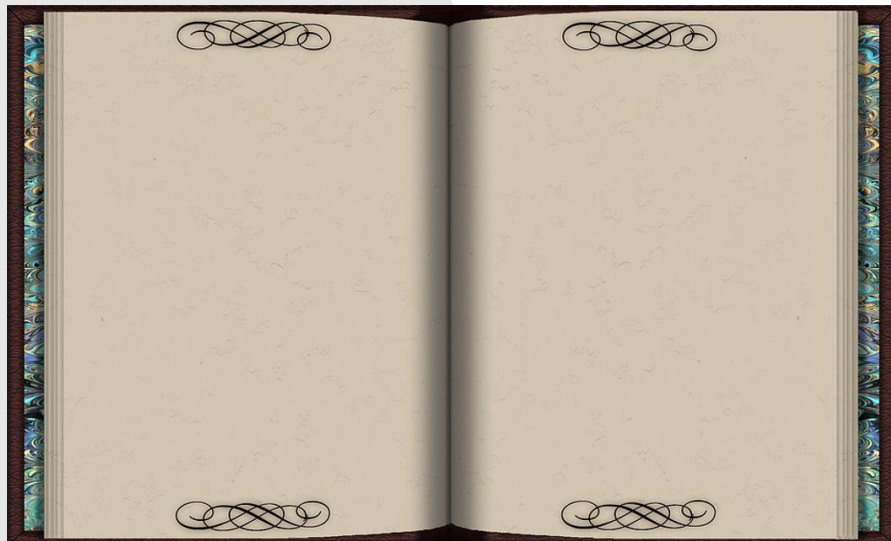
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What are
the most
meaningful
messages
for you
today?

Please do get in touch

Please do let us know what you thought of the session: <https://forms.office.com/e/Nf9k3aPNvt>

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<https://southlondonpartnership.co.uk/no-wrong-door-south-london-integration-hub/>

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