

No Wrong Door

SOUTH LONDON INTEGRATION HUB

newsletter

Issue 2

November 2023



Welcome

Whoever you are, however, you find yourself here, we're here to help you navigate the skills system in South London.

Here at South London Partnership, we understand just how much is on offer and that it can be hard to know where to start. We want to:

- Connect residents with the organisations that can help them get skills for employment or to help them find a job.
- To connect employers with their future workforce and the information needed to support their inclusive and changing workplace.
- Connect support organisation to others to better support residents in South London

The autumn edition will bring together programme updates, ideas for action, organisations that can help, and fantastic opportunities for free training and resources across South London. Please do forward on to colleagues, partner organisations or friends and family in South London.

We hope you enjoy!

The Integration Hub Team at South London Partnership

<https://southlondonpartnership.co.uk/no-wrong-door-south-london-integration-hub>

In this issue:

For residents

Find out more about the services in South London that can help you into work.

Training to help you get the job you want.

For employers and practitioners

Find out more about inclusive employment and FREE training.

Access FREE resources and training.

OPERATING ACROSS SOUTH LONDON

We work across the boroughs of Croydon, Kingston, Merton, Richmond and Sutton

STRENGTHENING PATHWAYS

Promoting collaboration and interconnection between organisations

COMMITTED TO INCLUSIVITY

Our priority groups are: people with disabilities, women returning to employment and women from ethnic minority backgrounds



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Organisations that can help

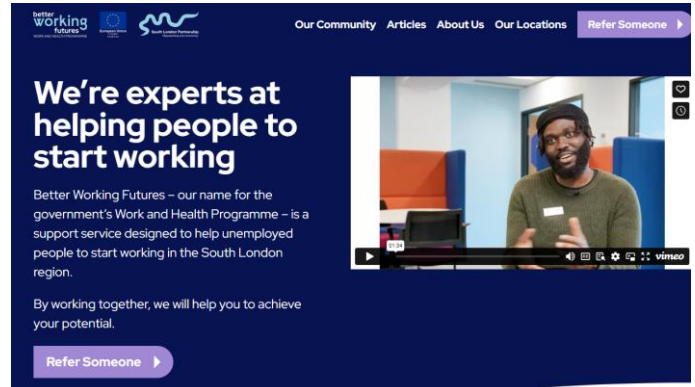
There are so many organisations that can help you get into work. Have you heard about Reed in Partnership?

Reed in Partnership deliver support services designed to help unemployed people in South London to start working.



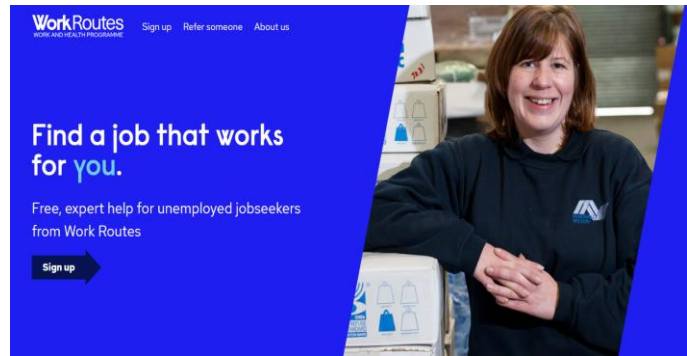
Providing tailored in work support to people with a health condition and/or a disability, including help with starting a new job and/or in-work support to accommodate any reasonable adjustment needs.

<https://bwfsouthlondon.co.uk/refer/>



Providing economically inactive unemployed individuals with support to find and sustain work, including help with job searching and in-work support.

<https://workroutes.co.uk/refer-someone/>



Providing refugees with the support they need to live and work in England. From finding a job to improving their English skills and settling into their new communities.

<https://repreedinpartnership.co.uk/refer-someone/>



For more organisations that can help visit us at <https://southlondonpartnership.co.uk/organisations-that-support-people-into-employment-and-training/>



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Need a skills update?

- Interested in a creative career in either music or film?
- Not in education, employment, or training?
- Aged between 15 to 24?

If so check out [Ready, Steady, Work](#): the programme that can equip you with essential skills needed to get into employment. Through the course of this free 6-week programme, participants will have the chance to receive 1-2-1 mentoring, build their CV, expand their interview skills, and take developmental film and music courses. Plus, there is a guaranteed work placement.

[Skills For Life](#): This national project seeks to bring together hundreds of government funded skills opportunities in one place. From online learning options to free essential skills courses, in-work training programmes and personalised guidance from the National Careers Service there is a wealth of information available.

Visit the [Princes Trust](#) for a wide range of FREE courses for people aged 16-30 including:

- Explore Enterprise: Support to [start a business](#) covering everything from business planning and marketing to sales, budgeting and tax as well
- *Do you want a job? Get Hired* is a 2-day programme to help you get one! This programme allows you to sharpen your interview skills before being given a chance to interview with multiple companies for live vacancies across a range of sectors and industries.

Visit the [Skills Toolkit](#) to access free online learning courses to gain new skills for work. For information visit

The [South London Partnership Green Skills Academy](#) is supporting south Londoners to get the skills and opportunities they need to enter the green skills workforce that will support national ambition of carbon net zero by 2050. They work with training providers and employers across south London to ensure that the supply of green skills meets the demand of our employers To find out more please visit:

Business and practitioner news:

Keep up to date with newsletter resources:

[City Hall Business Bulletin | London City Hall](#)

[Sign up to the Skills for Londoners newsletter | London City Hall](#)

[Mayor of London Communities newsletter | London City Hall](#)

[South London Careers Hub Newsletter](#)

[Green Skills Academy Newsletter](#)

[News and articles from Reed in Partnership](#)

Follow us:



Follow us on LinkedIn for more training opportunities in South London



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SPOTLIGHT ON

Women returning to work?

Would you benefit with some expert advice and support as you come back to work?

Meet some of the organisations that can help:

[Working Chance](#)

Employability support for women with convictions. From CVs and interview practice to help disclosing your conviction and boosting your confidence, they can help women return to work.

[Working Mums](#)

Returning to work after a career break is a big decision, the Working Mums website is full of tips, ideas, and advice on boosting your confidence for a return to work and includes information about great new returner programmes that are currently recruiting.

[Smart Works](#)

A UK based charity that helps to support women back into work. Their services include dressing and coaching unemployed women for success at job interviews and the clothes are to keep.

[Sutton Women's Centre](#)

Sutton Women's Centre services include computer training, CV help and a job club to help women get back into work.

[Successful Mums](#)

A training company for mums that provides online, flexible, and interactive training to help mums find work, start or develop a business.

Do you support women returning to work? Please get in touch!

Need some advice and guidance?

[Working Families](#)

The UK's national charity for working parents and carers. They provide a wide range of advice and guidance to working parents including free legal advice on their rights at work.

[Lighten the Load](#)

Maltesers teamed up with specialist research group, The Outsiders to understand the challenges for working mums and to find the best ways to support them and lighten their load.

[Working Mums – Childcare](#)

Advice and guidance on childcare for working parents including the latest news on legislation and benefits for childcare.

[Work Happy Mums – The Resource Hub](#)

A library of free resources with worksheets, checklists, templates, and guides for returning to work. The page is updated regularly.

[Returner Toolkit](#)

A toolkit for people considering returning to work.



Inclusive Employment Conference



Thank you to all those that attended our No Wrong Door Inclusive Employment Conference on 2nd October delivered in partnership by the South London Integration Hub and Reed in Partnership. We had an amazing day with a lot of exciting conversations on how to create a more diverse talent pool and how to foster an inclusive employment culture that people of all abilities to thrive in the workplace.

Thank you to all our speakers for their insights and work on such an important topic! Our event featured:

- Keynote speaker: Abigail Agyei MBE, Dept. of Health and Social Care & Neurodiversity advocate on Disability in the workplace
- Chris Paterson, Director, Reed in Partnership on Support available for employers
- Matt Wood, CEO, Millwood Servicing and Woodmor Foundation on Employability Pathways
- David Steeds, Group Partnership Manager DWP, on Inclusive Recruitment support practices
- David Hobday, CEO Sutton Mencap on Challenging our recruitment practices.

For more information on inclusive employment and resources please visit our website here and to learn more on the topics addressed at our event please see our conference [slides here](#).

And finally thank you to the Birch Hotel Selsdon for hosting our event!

Struggling to recruit or losing talent?

At the Integration Hub we are passionate about inclusion and have developed an employer's [toolkit](#) to support employers on their journey to more inclusive recruitment practices and identifying the benefits of a more diverse workforce.

With 1 in 4 adults experiencing a mental health problem in their life and approximately 80% of disabilities being hidden do we really know how many people in our organisations are impacted by a disability or long-term health condition?

A wealth of support and funding is available. Take a look at our [FREE EMPLOYERS TOOLKIT](#) for some first steps.

NO WRONG DOOR.









How to begin recruiting and retaining individuals from more diverse backgrounds

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communities that help people from disabled backgrounds

Check out the video at:
<https://bwfsouthlondon.co.uk/news/>

Connect

Communities of Practice Network Events

Join us for quarterly online best practice, CPD and networking opportunities to share skills and see where we can work better together. Let's make the system easier to navigate and working in the best interests of our residents.

We'd like to invite you to be part of the Skills & Employment Community of Practice; "The go-to people for all things skills and employment in South London".

Register your interest by emailing us at: admin@southlondonpartnership.co.uk

South London Partnership
"Representing and connecting"

Being an Inclusive Employer Series: Lunch and Learn

Join Us for a FREE, webinar on:
Disability as an asset in the workplace

11th December 2023
01:00 – 2:00pm

MAIN SPEAKER
Laura Summers
Inclusive Employers

- The legislation and terminology around disability
- Disability through a new lens
- Understand reasonable adjustments in the workplace.
- Build an inclusive environment for disabled people in the workplace
- Explore the role of the managers in supporting disabled colleagues

TO REGISTER CONTACT
ADMIN@SOUTHLONDONPARTNERSHIP.CO.UK

Resources & Toolkits

[Mayor of London WIN Toolkit:](#) The Mayor's Workforce Integration Network (WIN) has just launched new Inclusive Employer Toolkits. The toolkits will help employers support workplace equality and inclusion in four sectors: Hospitality, Healthcare, Creative industries and the green economy.

The toolkits contain practical guidance and links to resources and are tailored to various organisation sizes. Actions span across five themes, including commitment, recruitment practices, retention, inclusive culture, and supplier diversity.

[Employment Gap: A guide for employers and people with a learning disability:](#) Co-produced, easy read guide for employers and people with a learning disability.

[Next Steps in London:](#) A new toolkit to help navigate the training and skills system.

next steps in london

Next steps
Training & Qualifications Guide for young people, careers professionals, teachers and parents/carers.



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