

next steps in london

Next steps

Training & Qualifications Guide
for young people, careers
professionals, teachers and
parents/carers.



Welcome

Welcome to *Next Steps in London* – a guide to support choosing your best next steps into the world of work, brought to you by the four London Careers Hubs. This guide provides information on the pathways and routes available as you move through education and training into employment.

For many young people, thinking about the next steps can be a daunting task. This guide will help to provide clear information on the pathways and routes to get to where you want to be. As well as supporting young people to understand the full range of qualifications and training available to them, this guide can also be used by careers professionals and teachers in schools to comply with the Provider Access Legislation that came into force January 2023 and to support delivery of impartial careers guidance to their students. We also hope the guide will be a useful resource for parents and carers to support their young people with decisions around their best next steps.

We believe it is important to make sure pathway information is clear and accessible to help our young people make informed decisions about their options and routes through education and training into employment. We are delighted as the London Careers Hubs to have collaborated on this guide and hope that it helps to explain the landscape by providing clear information so that you can make informed decisions on the best route for you.

“

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”



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Visit our hub pages for more information of the work we do:



[Central London Careers Hub](#)



[East London Careers Hub](#)



[South London Careers Hub](#)



[West London Careers Hub](#)

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About

This is a free publication published by Careermap Ltd for the London Careers Hubs. It is designed to help young people understand the range of pathways available across London and provides a list of free downloadable resources.

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Within this guide we have made recommendations of what we believe to be reliable sources to help you to find further information about careers, however all these organisations have not endorsed this guide.



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Created in collaboration with the London Careers Hubs, Start in London will help you explore the local career and education pathways to plan for your future.

Start in London will help you to:

- ✔ Build confidence and be inspired about your future
- ✔ Use real-world labour market information to aid career planning
- ✔ Help you to make more informed choices
- ✔ Allow you to access a variety of resources and opportunities
- ✔ Connect you with potential future employers

By exploring trusted and up-to-date labour market information, you will find out about projects and employers who are creating jobs, as well as the key industries and the opportunities they have to offer.

Students can create a personal digital profile where you can capture your career interests and education plans. You can also record your participation in projects, programmes, and activities in your Start locker, which you can refer back to when writing CVs and applications for key transition points.

Start your journey today, search london-lmi.startprofile.com

Start in London has been created in partnership with



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London Career Hubs

FOUR SUB-REGIONAL CAREERS HUBS



Central London

East London

West London

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What are your options?

The options shared in this Directory offer information for everybody, whatever you want to do and whatever your starting point.



Supported Internships

T Levels

Apprenticeships

Inclusive Apprenticeships

A Levels

Foundation Courses

Vocational Courses

Skills Bootcamp

There are a variety of progression pathways you can take to build your career. Different pathways suit different people and what is great is that you can choose the best route to achieve your goals. An example of this is that you can take BTEC's, T Levels and/or A levels to progress to University to get a degree or you can take the apprenticeship route which allows you to work and study at the same time.

Supported Internships

Supported internships are a structured, work-based study programme for 16 to 24-year-olds with SEND, who have an Education, Health and Care Plan (EHCP). The core aim of a Supported Internship study programme is a substantial work placement, facilitated by the support of an expert job coach.

The job coach provides in-work support that tapers off, if appropriate, as the supported intern becomes familiar with their role.



16-24

with an EHCP

70%

in workplace



Develop key skills



Progression into
paid employment



Progression
pathways



Supportive job coach



Full time



1 year



Build confidence

T Levels

A new range of qualifications, Technical Levels (T Levels) are a practical, employer-led alternative to A Levels, designed to get students work ready.

Structure of a T Level

A technical qualification, which provides:

- An opportunity to go directly into skilled employment
- Core theory, concepts and skills for a specific area of industry
- Specialist skills and knowledge for an occupation within a certain sector i.e. construction and the built environment
- An industry placement with an employer



Get work ready

24

courses by 2023



Level 2 maths and English

80%

Study

20%

Work



Alternative to A-Levels

1 T-Level = 3 A-Levels



Designed by employers



45 day industry placement



Progression options

Apprenticeships

An apprenticeship is a real job, with a real employer, where the apprentice will both work and study, learning new skills and knowledge towards the apprenticeship standard.

Apprenticeship benefits

Apprenticeships are an exciting paid option for anyone wanting to gain experience, upskill or change career because they offer the chance to earn a wage whilst they work and study.



Employed



Paid a salary



Contract

80%
Work

20%
Study



Typically
1-4 years +

600+

Apprenticeship
routes



Level 2 -
degree level



Industry
specific



Real job = real
responsibilities

Inclusive Apprenticeships

The same as an apprenticeship with additional support for the apprentice if they are aged between 16 – 24 and have an Education, Health and Care Plan (EHCP).

An apprenticeship is a real job, with a real employer, where the apprentice will both work and study, learning new skills and knowledge towards the apprenticeship standard.



For these apprentices, exemptions are in place for the regular apprenticeship English and Maths minimum requirements.



Employed



Paid a salary



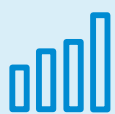
Contract

80%
Work
20%
Study



Added support

600+
Apprenticeship
routes



Level 2 -
degree level



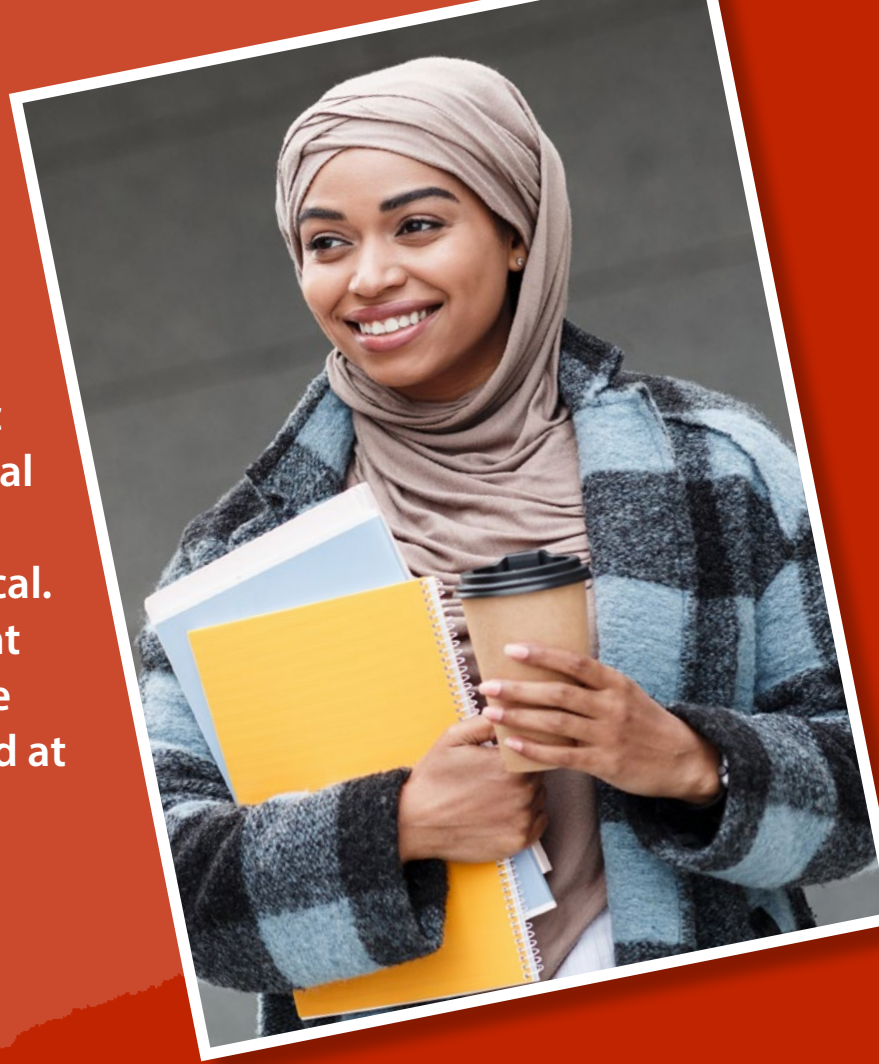
Typically
1-4 years +



Real job = real
responsibilities

A Levels

Short for Advanced Level, A Levels come after GCSEs. They usually focus on academic subjects, compared to vocational qualifications like BTECs and T Levels, which are more practical. There are more than 40 different A Level subjects on offer – some will be subjects that you studied at GCSE and others may be new.



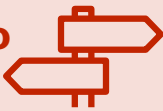
Recognised internationally



2 year course of study

16+
year olds

Route to higher education and apprenticeships



Earn UCAS points



Level 3 qualification



Range of subjects



Progression options



A range of environments

Foundation Courses

A foundation course will help you build your confidence and improve your knowledge and skills. Study can be undertaken at college or with an independent training provider. You can study a range of subjects, or you may choose to focus on one subject to give you an insight to a specific subject area or course. These courses prepare you for further study or employment.



Wide range of courses



CV writing



Progression options

16+

year olds



English & maths

Entry
Level 3
to
Level 1



Interview
techniques



Boost your
confidence

16-19

Full time courses

Vocational Courses

A programme of study which has a focus on practical work, for example BTECs. These courses provide you with a particular skillset required for entry into different types of jobs. These courses are offered by a range of settings such as schools, colleges and independent training providers and can lead to further study or entry into employment.



Focus on practical work



Progress to further study



Gain transferable skills



Learning in real situations



Gain an L2 or L3 qualification



Progress to skilled employment



Develop skills and knowledge



Meet the needs of employers

Some L3 quals attract UCAS points



Skills Bootcamps

Skills Bootcamps are free flexible courses of up to 16 weeks for people looking for a new role or job opportunity.

A Skills Bootcamp could be for you if you are:

- Interested in progressing further in your current sector
- Interested in changing jobs or exploring a new industry
- Currently employed or self-employed
- Recently unemployed



up to

16

weeks

over

100

courses

19+

year-olds



digital skills



technical skills



green skills



HGV driving licence



Improved Skills



Flexible

To apply or find a Skills Bootcamp [Click here](#)

Useful Resources

[London LMI](#)

[UCAS Apprenticeship Platform](#)

[Find a T Level](#)

[Apprenticeships](#)

[Not Going to Uni](#)

[Careermag for Parents, Carers and Guardians](#)

[Careermag for School Leavers](#)

[Amazing Apprenticeships](#)

[Technical Education Resource](#)

[What qualification levels mean](#)

[Careerpilot - Qualifications](#)

[Provider Access Legislation](#)

[Promoting all Pathways CEC Resource Directory](#)

[International Baccalaureate \(IB\)](#)

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