



Housing Associations and Social Landlords Community of Practice

September 2023

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Agenda

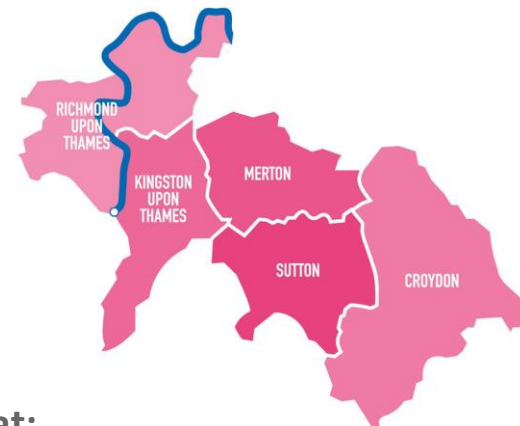
What?	When?
Introduction	2-2.05
Communities of Practice	2.05-2.10
SLP and our programmes	2.10-2.15
What is the LSIP & LSIF?	2.15-2.20
What is the UKSPF?	2.20-2.30
Networking	2.30-2.45
Reflection and upcoming	2.55-3.00

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South London Partnership

The South London Partnership is a sub-regional collaboration of five London boroughs: Croydon, Kingston upon Thames, Merton, Richmond upon Thames and Sutton.



Our vision

South London Partnership is committed to securing a skills system that:

- equips our young people and all our residents with relevant skills, versatility, adaptability and resilience to secure sustainable employment and support their wider wellbeing throughout their lives, and
- supports the growth and productivity of the sub-regional economy, ensuring that existing and future employers can access a ready pool of suitably qualified, resilient workers and can secure learning and training to support their workforce and business development.

Our priorities

- Support all residents towards or into work and to progress through their career
- Increase employer participation and investment in skills
- Align the skills offer to our growth and strategic sectors

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Communities of Practice

- Meet regularly to share knowledge
- Connect people through shared interests, problems and experiences
- Fluid knowledge developed by community - as opposed to static, downloadable content produced by 'experts'
- Provide a space for ideas to be nurtured
- Solve problems collectively
- Share/reuse assets
- Potential for structural capital - e.g, formal channels of communication or a CoP charter
- Building collaboration for funding



Working Together

- Help us shape the content of these sessions by telling us what you think
- Share the invitation with practitioners who may be interested
- Bring ideas, practice examples so we can collectively benefit residents in South London

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South London Partnership Programmes



Work and Health Programme



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The Work and Health Programme (WHP) provides support to people who have a disability, health condition or are long-term unemployed and helps them into work.

Delivered by Reed in Partnership
For those 18+ not be in any form of paid employment, live and GP registered in SLP area with a health condition or disability.
[Refer Someone - Better Working Futures \(bwfsouthlondon.co.uk\)](https://bwfsouthlondon.co.uk)

The **WHP will end for referrals in September 2024** and be replaced by [Universal Support](#), a shorted place, train and maintain model. In the meantime, Pioneer Support will be rolled out in September 2023, alongside WHP but will focus on support economically inactive residents, wanting to return to work.

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[B.I.G South London](#) has been developed to stimulate growth and job creation through innovation by connecting businesses to expertise in universities and creating seven new workspaces.



InnOvaTe ([Internet of Things](#)) pilots the use of sensors to capture and use intelligence to inform action to support local businesses, generate economic growth, improve climate and air quality, and help people live safely and independently.

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SLP **Digital Infrastructure Enablers** to accelerate the roll out of full fibre digital infrastructure and 5G readiness.



The SWL Social Care Academy Hub aims to support the social care sector by improving workforce recruitment and retention for local Londoners, especially those from underrepresented groups into training and good jobs in the social care sector. It will provide a 'go to' source of social care workforce resources, networks, information and data for South West London.

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The **South London Career Hub** was developed to help south Londoners into good work by delivering localised CIEAG in our schools and colleges and working with employers, and other partners, to deliver relevant careers guidance that will help young people make informed choices about their future pathways to employment.



Green Skills Academy, focussing on ensuring that the new and existing construction workforce have the skills and expertise to achieve retrofit targets in south London (644,000 properties by 2050). This will be an extension of Constructing South London Hub.

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To support the 'No Wrong Door' approach and to ensure that all Londoners get the help they need to find good jobs, the SLP, funded by the GLA, has developed an **Integration Hub**. Its function is to drive integration, boost partnership working and high-quality referrals, strengthen practitioner know-how and embed resident and service user voice into strategic planning and service delivery. The overarching aim of the Integration Hub is to support key groups of Londoners who are jobless and disproportionately impacted by covid-19 and/or facing vulnerabilities or structural inequalities, into good work.

The Integration Hub seeks to

- Strengthen pathways for residents into employment and skills support (communities of practice),
- Integrating Networks to Improve Provider and Stakeholder Collaboration (communities of practice) and
- Highlighting skills and employment support available in south London (communication)

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All the acronyms...

- Three programmes to be delivered from September 2023 (LSIP), April 2024 (LSIF & UKSPF)
- Reportable to the Greater London Authority
- SLP have a governance or management role

LSIP

- Local Skills Improvement Plan

LSIF

- Local Skills Improvement Fund

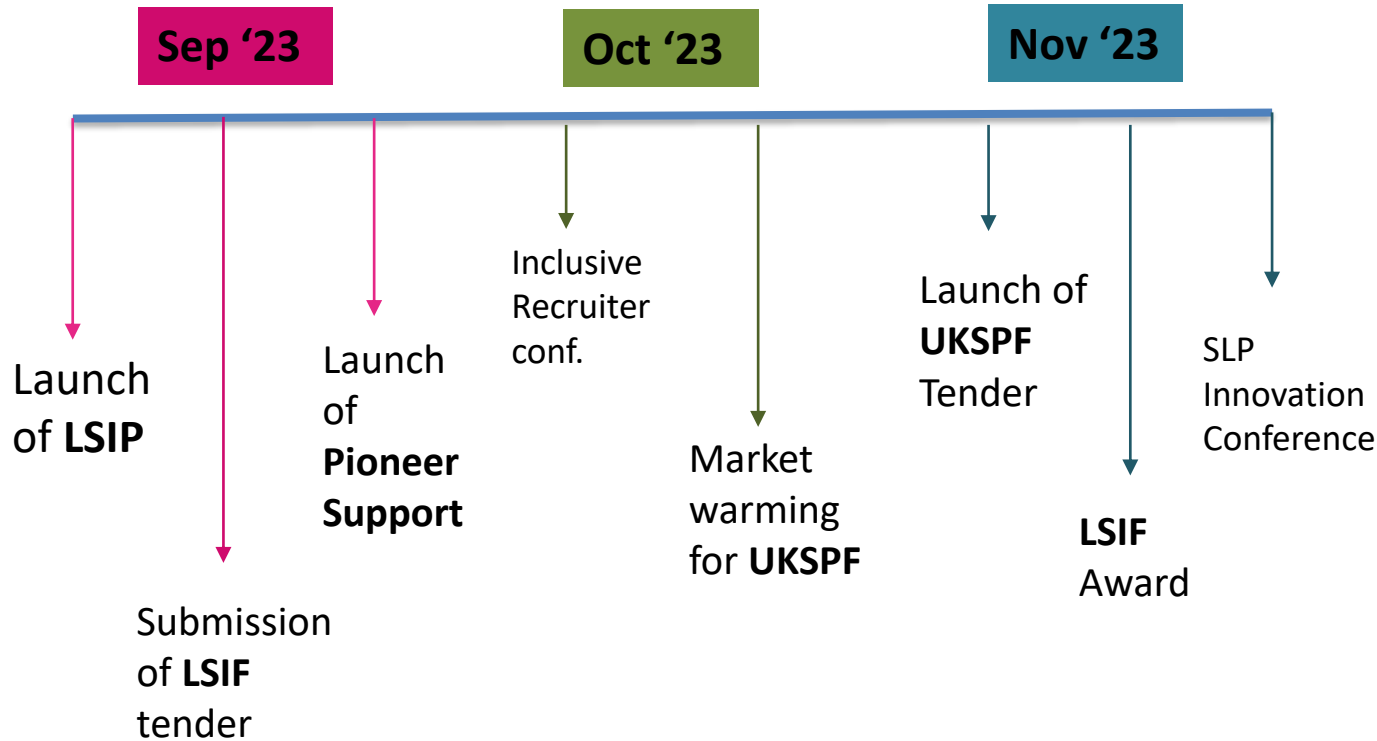
UKSPF

- UK Shared Prosperity Fund

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The next big things over next 3 months



These are indicative timelines

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Local Skills Improvement Plan

- The Government's [Skills for Jobs White Paper](#) and [Guidance](#) has ambitions to give employers a central role working with training providers to develop curriculum to deliver technical and vocational skills needed in the local area.
- The London [Local Skills Improvement Plan](#) is a three-year plan submitted to the Secretary of State providing a strong basis for funding and future programmes.
- Led by BusinessLDN who have been funded to deliver the formation of the pan London plan.
- South London Partnership is one of the four sub-regional partnerships that covers London, each tasked with developing an annex to the LSIP that covers our local challenges and recommendations.
- The South London annex has been developed with employers and stakeholders within the boroughs covered by the South London Partnership, written with and on behalf of stakeholders.
- Over the last six months we have;
 - Consulted with over 60 south London employers
 - Worked with 14, Further Education Colleges, Higher Education Institutions an Independent training providers
 - Held 16 consultation workshops
- Developed a set of actionable priorities across five sectors or three cross-cutting themes
- We are very pleased to announce that the Department for Education approved the London plan, along with the South London Annex in early August 2023.
- The South London Annex will be launched on 27th September, register [here](#)

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Local Skills Improvement Fund

- The local skills improvement fund (LSIF) is designed to enable further education providers across a geographic area to respond collectively to the priorities in the local skills improvement plans (LSIPs).
- The LSIF will:
 - provide investment in new facilities and equipment
 - fund the delivery and development of new courses and curriculum
 - support excellence in college leadership, governance and teaching to create a sustainable approach to addressing local skill needs, particularly at levels 3 to 5
- Managed and coordinated by South Thames Colleges Group
- Approx £2m across training providers in the SLP area
- Projects are under development for bid submission in mid-September

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UK Shared Prosperity Fund

- Government funding to improve pride in place and increase life chances across the UK, investing in communities and place, supporting local business, and **people and skills**.
- £2.9m (People and Skills) delegated to Subregional partnership and onto Local Authorities (60% on Borough programmes), remainder on a commissioned pan SLP programmes: adult supported internships, pre apprenticeships.
- Managed by SLP but will be commissioned.
- Focus on those further from employment/disadvantaged by pandemic: people with a disability and health condition, women, people from an ethnic minority
- Procurement starts in September 2023
- GLA will also be releasing funding for young people (separate from the SLP pot).

SLP will be commissioning £1.1m over 12 months

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GLA UKSPF Programmes

- The GLA has [launched a call](#) for projects to support young Londoners. Around £11m of UK Shared Prosperity Fund (UKSPF). Deadline 18 October

Careers Education for Young Londoners

- Approx. £2m for careers provision for young people with Special Educational Needs and Disabilities (SEND) and those at risk of becoming NEET.
- Capacity building in education institutions
- Capacity building and training support for SMEs.
- Development of quality & flexible work experience

Support for Young Londoners who are not in education, employment or training (NEET)

- Approx. £9m for interventions for young Londoners aged 16-24 who are NEET to help them to develop interpersonal skills that increase their employability, and progress into education, employment or further training outcomes.
- Both 'Universal NEET' and 'Targeted NEET' cohorts (those care experienced, offending behaviour, homeless, young carer or SEND) Projects must be delivered across South London.
- Projects April 2024 and will finish by 31 March 2025

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Networking

- Please introduce yourself to your room
- Role, organisation, your service offer:
 - Do you have a skills and employment function?
 - What do you offer?
 - What would you like to do more of?
 - Where to get more information (we'll send it on)
 - What you would find useful to discuss in these sessions (quarterly)

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Reflection and next session

- This is our first COP but now over to you to help us get it right
- Please can you take the last few minutes to complete the following poll (also in the chat function).

<https://forms.office.com/e/mXGkKZX4SB>

- What did you like (or not)
- What do you want more of
- Ideas for future sessions

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Please do get in touch

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<https://southlondonpartnership.co.uk/no-wrong-door-south-london-integration-hub/>

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