

Welcome and thanks!

- Thanks for coming along
- We'll start shortly...

SUPPORTED BY
MAYOR OF LONDON





Housing Association Community of Practice November 2023

SUPPORTED BY
MAYOR OF LONDON



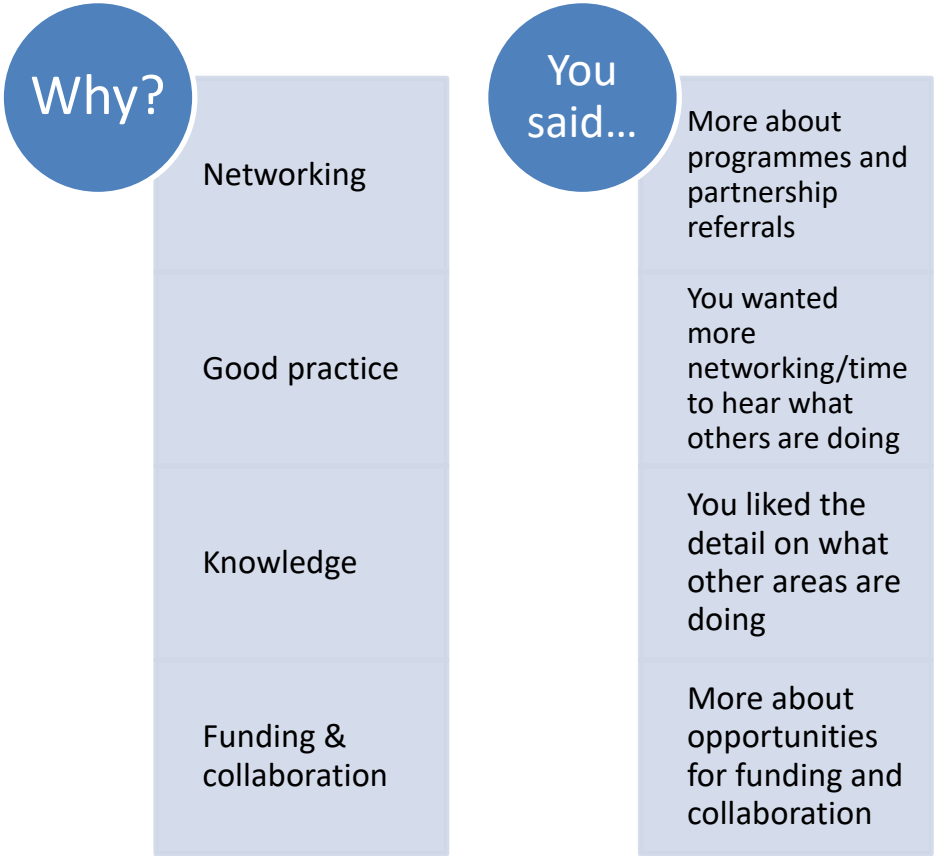
Agenda

What?	When?	Who
Introductions, feedback & policy Update	2-2.15	Polly Persechino
Networking and group discussion	2.15-2.45	Kirsty Hogg
...Reed in Partnership	2.45-2.55	Ursula Johnson
Reflection and feedback	2.55-3.00	Polly Persechino

SUPPORTED BY
MAYOR OF LONDON



Welcome!



SUPPORTED BY
MAYOR OF LONDON



SLP Policy Updates

UKSPF

LSIP

Other
Funding

Collaboration

SUPPORTED BY
MAYOR OF LONDON



South London Retrofit Taskforce

South London Retrofit Taskforce
Official launch at the
Innovation Summit
November 2023

South London has over 635,000 properties to decarbonise.
Our research estimates that approximately 66,250 person-years will be required to deliver the interventions required to retrofit our buildings over the next 10 years.
To make sure that our workforce will be ready, with the skills and knowledge needed to meet ambitious national and local next zero targets, we are bringing together contractors, social landlords, local authorities, further education providers, universities, urban planners and policy makers to coordinate the supply of skills and to strengthen the pathway to retrofit opportunities, through the **South London Retrofit Taskforce**.

The Retrofit Taskforce will improve the coordination and quality of the skills skill provision and strengthen the supply chain by:

- Developing a Retrofit Skills and Training Plan.
- Improving the supply chain of people entering construction/retrofit workforce.
- Supporting the existing workforce to get the new skills and training required to meet retrofit demands.

Join the South London Retrofit Taskforce
If you would like to get involved, simply scan this QR code and express your interest. One of the team will get back to you with more details.

South London Partnership
Greater South East Net Zero Hub
SUPPORTED BY
MAYOR OF LONDON
Department for Energy Security & Net Zero

Activity to date:

- Delivered three scoping workshops
- Secured over 20 members from a range of stakeholders
- Agreed Term of Reference and the groups aims and aspirations

We then identified a DESNZ funding package that would support this programme and bring additionality to the sub-region

Following a competitive funding bid, SLP were successful in securing funds to develop a Retrofit Skills Plan, awarded by Greater South-East Net Zero Hub

The Call:

Local projects in the Greater South East area to take part in DESNZ Regional Skills Pilots.

- **Phase 1:** (September 2023 to December 2023) Preparation of a plan, no more than 30 pages long.

- **Phase 2:** Implementation (December 2023 to March 2024) – Objective is to implement some of the activity in the plan, through skills projects

Further Implementation: (April 2024 to March 2025). The objective will be to deliver more of the evidenced activity identified in the plan. This is subject to budget confirmation and approval in Spring 2023 for delivery in 2024/25.

Phase 1

SLP Deliverables:

1. Retrofit Skills Plan
2. Retrofit Taskforce
3. Launch of the Taskforce
4. Comms and engagement campaign for the supply chain

Phase 2

SLP Deliverables:

1. Supply Chain Engagement
2. Curriculum Development Fund
3. Retrofit Innovation Pilot

Networking & Discussion

1. Any examples of good practice to share
2. Collaboration projects?
3. Any areas of help needed?
4. Funding required?
5. Links with Local Authorities
6. Links with local Employment Support Organisations

SUPPORTED BY
MAYOR OF LONDON



Spotlight on

Reed in Partnership

SUPPORTED BY
MAYOR OF LONDON



Better working futures

Work and Health Programme

Provider Programme & Referral Information



This programme is co-financed by the European Social Fund

Employability Offer: commissioning boroughs

Programmes X3:

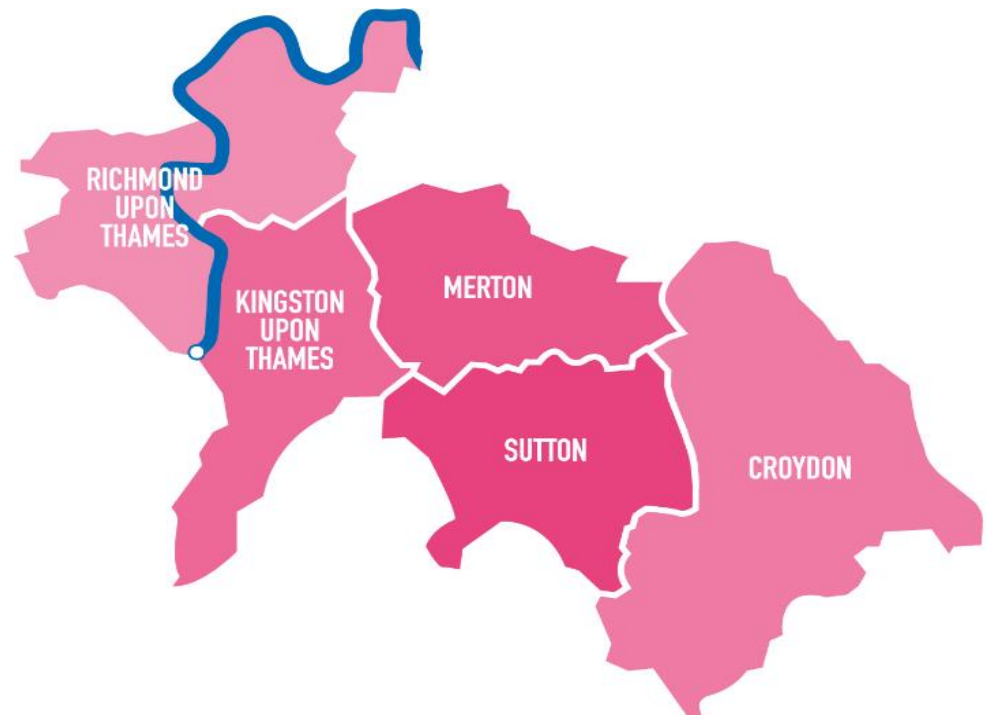
[Work and Health aka Better Working Futures](#)

[Pioneer Work Routes](#)

[Refugee Employability Programme aka REP](#)

Good to know:

All programmes function on an entirely voluntary participation basis



Work and Health: Eligibility Criteria

Participants are eligible if they fall into one of the following categories:

- People with a disability or health condition

Early Access Disadvantaged Groups:

- carers; ex-carers;
- homeless;
- former Armed Forces or member of Armed Forces Reserves; partner of current/former Armed Forces personnel;
- person with a drug/alcohol dependency;
- care leavers;
- refugees;
- young people in gangs;
- ex-offenders; and
- victims of domestic violence.



Work and Health: Offer

Better
working
futures

Work and Health Programme

- Personalised care and support
- Face-to-face by-weekly appointments with a designated employment advisor
- Access to in-house skills develop programmes, **including resilience building workshops**
- Facilitated access to **accredited courses via links with local colleges**
- Access to in-house **health and wellbeing support**
- Access to **cost-of-living support** services, including **better-off benefit calculations**
- Access to **childcare toolkit** –local offer information
- **Travel expenses** (interviews)
- **Vouchers for interview and work wear clothing**
- **Career progression routeways sessions** linked to local skills academy programmes e.g., Green skills workforce programmes etc.
- **In-work support** to better manage any reasonable adjustments needs



Pioneer Work Routes: Eligibility Criteria

Work Routes helps economically inactive people to start working

Eligibility:

Some of the reasons jobseekers might be eligible can include:

- They are **economically inactive** (unemployed and not in the UC IWSR or JSA. Claiming other benefits, or no benefits, means they are eligible); or
- They have a **health condition or disability** and need more support than can be **provided within standard Jobcentre** or other available services; or
- They fit into one of the following groups: [see here](#) for further details



Pioneer Work Routes: Offer

Better
working
futures

Work and Health Programme

Good to Know:

Pioneer Work Routes is an expansion of the DWP's Work and Health programme designed specifically to support people who are economically inactive: it is also a phase of [Universal Support](#)

Offer:

Work Routes provides additional support that is distinct and additional to that available through Jobcentre.

It helps people with multiple barriers to work and/or a disability or health condition, using integration with other local community services.

The service provides a five-step approach based on the [British Association for Supported Employment's 'Place and Train model'](#). The service is entirely voluntary for all those taking part.



REP (Refugee Employability Programme): Eligibility

The Refugee Employability Programme is here to help you if you:

- Are 18 years old or over
- Are **younger than 66** (State Pension age)
- Are **not in full-time education or employment**
- Are **actively seeking work**
- **Do not have an illness or disability** that stops you from working
- Have arrived in the UK under certain schemes (**not including Homes for Ukraine**)



Refugee Employability Programme aka REP: Offer

The three types of support are:

1. Employability support
2. English language support
3. Integration support

N.B: which elements of support a refugee receives will depend on how they have entered the UK and what support they already receive.

Good to Know:

The service was **developed** in consultation with refugees and stakeholders in the refugee support sector.

The REP uses a **case-working** model.

N.B: Contact details for REP can be found on slide 10



Referral process

Step 1. Complete the online referral form for the relevant programme:

1. Work and Health – [Refer someone](#)
2. Pioneer Work Routes – [Refer someone](#)
3. Refugee Employability Programme aka REP: [Refer someone](#)

Step 2. **Optional** – you can send a referral notification to the team lead responsible for caseloads in your borough – this also serves as a way for you to **keep connected with your local Reed in Partnership team:**

	Work and Health	Work Routes	Refugee Employability Programme
Croydon & Sutton	Maida.Zukanovic@reed.com	richard.blanchett@reed.com	Vanya.Leslie@reed.com
Merton, Kingston, and Richmond	Orinta.Mockute@reed.com		

Key Contacts



Work and Health Programme

Employability Programmes, Reed in Partnership for South London

Work and Health Pioneer Work Routes	Chris Paterson	Programme Director	Chris.Paterson@reed.co.uk
Work and Health Pioneer Work Routes	Ben Bray	Senior Operations Manager	Benjamin.Bray@reed.com
Work and Health Pioneer Work Routes	Ursula Johnston	Integration Manager	Ursula.Johnston@reed.co.uk
Refugee Employment Programme aka REP	Vanya Leslie	Partnership & Integration Manager	Vanya.Leslie@reed.com

Reflection

What information would make these sessions more useful?

Please can you take the last few minutes to complete the following poll or add comments in the chat:

<https://forms.office.com/e/mXGkKZX4SB>

- What did you like (or not)?
- What do you want more of?

SUPPORTED BY
MAYOR OF LONDON



Please do get in touch

Kirsty Hogg: Integration Hub Lead

kirsty.hogg@richmondandwandsworth.gov.uk

admin@southlondonpartnership.co.uk

Polly Persechino: Head of Economy, Skills and Employment

polly.persechino@southlondonpartnership.co.uk

<https://southlondonpartnership.co.uk/no-wrong-door-south-london-integration-hub/>

SUPPORTED BY
MAYOR OF LONDON

