

# No Wrong Door

SOUTH LONDON INTEGRATION HUB

# newsletter

Issue 1

August 2023



## In this issue:

### For residents

Find out more about the services in South London that can help you into work.

Training to help you get the job you want.

### For employers and practitioners

Find out more about inclusive employment.

Access FREE resources and training.

## Welcome

Whoever you are, however, you find yourself here, we're here to help you navigate the skills system in South London.

Here at South London Partnership, we understand just how much is on offer and that it can be hard to know where to start. We want to:

- Connect residents with the organisations that can help them get skills for employment or to help them find a job.
- To connect employers with their future workforce and the information needed to support their inclusive and changing workplace.
- Connect support organisation to others to better support residents in South London

The Summer edition will bring together programme updates, ideas for action, organisations that can help and fantastic opportunities for free training and resources across South London. Please do forward on to colleagues, partner organisations or friends and family in South London.

We hope you enjoy!

*The Integration Hub Team at South London Partnership*

### OPERATING ACROSS SOUTH LONDON

We work across the boroughs of Croydon, Kingston, Merton, Richmond and Sutton

### STRENGTHENING PATHWAYS

Promoting collaboration and interconnection between organisations

### COMMITTED TO INCLUSIVITY

Our priority groups are: people with disabilities, women returning to employment and women from ethnic minority backgrounds



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## SPOTLIGHT ON

### Organisations that can help

There are so many organisations that can help you get into work, here are a few to get you started...

#### Croydon Works

Employment support for residents and employers in Croydon

#### Richmond Work Match

Employment support for residents and employers in Richmond

#### Towards Employment (Merton)

Employment support for Merton residents

#### Connected Kingston

One stop signpost to employment and skills support organisations in Kingston

Visit the NWD Integration Hub [website](#) to find more organisations that can help.

### New to the UK?



#### Sutton-Refugee resettlement scheme:

Access to employment, skills and entrepreneur support to start or grow a business for Ukrainian residents, Afghan residents and Hong Kong BN(O) status holders who live in the London Borough of Sutton.

#### Connect: North Korea:

Based in Kingston Connect North Korea empowers vulnerable North Korean refugees and asylum seekers, to learn English, improve their academic qualifications and training so that they can secure stable and meaningful employment and forge their own future.

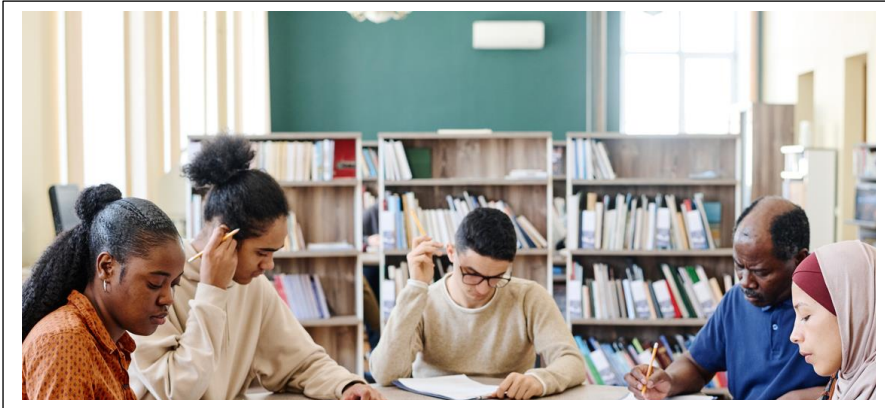
Prove your [right to work in the UK](#)

Find an English class near you!

Visit [London City Hall](#)

Use the maps to find an ESOL course local to you.





### Starting a new business?

It's important to hear from the right people. Check out the upcoming events on London's Business Hub where you can gain relevant insight, find networking opportunities and watch invaluable business webinars.

Check out the directory at [London Business Hub](#)

## Need a skills update?

### Young Person?

- Interested in a creative career in either music or film?
- Not in education, employment, or training?
- Aged between 15 to 24?

If so check out [Ready, Steady, Work](#): the programme that can equip you with essential skills needed to get into employment. Through the course of this free 6-week programme, participants will have the chance to receive 1-2-1 mentoring, build their CV, expand their interview skills and take developmental film and music courses. Plus, there is a guaranteed work placement.

Visit the [Princes Trust](#) for a wide range of **FREE** courses for people aged 16-30 **including**:

Explore Enterprise: Support to [start a business](#) covering everything from business planning and marketing to sales, budgeting and tax as well

*Do you want a job? Get Hired is a 2-day programme to help you get one!* This programme allows you to sharpen your interview skills before being given a chance to interview with multiple companies for live vacancies across a range of sectors and industries.

### A Green Career?

Check out your future Green Career with our Green Careers Tree



Or find out more at the [South London Green Skills Academy - South London Partnership](#)

### Returning to work after a break?

[Successful Mums Career Academy](#) provide online, flexible, and interactive training to help mums find work, and start or develop a business.

[Skills For Life](#): This national project seeks to bring together hundreds of government funded skills opportunities in one place. From online learning options to free essential skills courses, in-work training programmes and personalised guidance from the National Careers Service there is a wealth of information available.

Visit the [Skills Toolkit](#) to access free online learning courses to gain new skills for work. For information visit

Rediscover confidence and reigniting potential: A six-week personal development programme delivered by [Shepards Star](#) designed to enable adults experiencing social exclusion develop their practical skills and confidence, offering opportunities to successfully establish themselves in their local community (Richmond)

## Follow us:



*Follow us on LinkedIn for more training opportunities in South London*





## Inclusive Employment

Struggling to recruit or losing talent? At the Integration Hub we are passionate about inclusion and have developed an employer's [toolkit](#) to support employers on their journey to more inclusive recruitment practices and identifying the benefits of a more diverse workforce.

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With 1 in 4 adults experiencing a mental health problem in their life and approximately 80% of disabilities being hidden do we really know how many people in our organisations are impacted by a disability or long-term health condition?

A wealth of support and funding is available. Take a look at our [FREE EMPLOYERS TOOLKIT](#) for some first steps or join us in the Autumn for our free Inclusion Conference.

### Are you Disability Confident?

The disability confident scheme is a government initiative designed to help change employers' perceptions of disability in the workplace. It seeks to give employers the necessary skills, techniques, and confidence to recruit and retain disabled employees and more generally promote disability awareness.

### Inclusive Employment Conference

Save the date: 2 October 2023

**Join us for a jam-packed session!**  
Discover how to begin recruiting and retaining individuals from diverse backgrounds. Explore the benefits to your organisation, support available and ideas for action.

9am-2.30pm  
The Birch Hotel  
CR2 8YA

- Keynote Speakers
- Experts in Disability Confidence
- Green Skills & Sustainability
- Workshops and Q&A



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## Working with someone who would like support getting into work?

Refer to Better Working Futures delivered by Reed in Partnership

- A support service designed to help unemployed people in South London to start working.
- Working collaboratively with services in the community to offer the best possible support based on the individual's circumstances.
- Delivering tailored skills and professional development routeway support to all our programme participants, including facilitated access to local accredited training and skills provision via our partnership networks.
- Providing tailored in work support to people with a health condition and/or a disability, including help with starting a new job and/or in-work support to accommodate any reasonable adjustment needs.

<https://bwfsouthlondon.co.uk/refer/>

better  
**working**  
futures  
WORK AND HEALTH PROGRAMME

## Join Us

### Integration Hub: Communities of Practice Network Events

Join a network of employers and organisations supporting each other with best practice and free training.

Who?

- Housing Associations and Registered Social landlords
- Inclusive Employers
- Skills and Employment practitioners in South London

When: Every quarter from September 2023

Including FREE masterclasses on:

- Employment and skills support in South London
- Unconscious bias
- Neurodiversity at work
- Ability not disability
- Best practice in inclusive recruitment
- Funding pipeline
- Effective pathways for South Londoners

Register your interest by emailing us at

[admin@southlondonpartnership.co.uk](mailto:admin@southlondonpartnership.co.uk)

### Connecting Croydon

A monthly networking event connecting local businesses and charities in Croydon. [For more information visit: Connecting Croydon](#)



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## RESOURCES & TRAINING



### Mental Health

Learn more about Mental Health and supporting your staff's wellbeing with the

- Business in the Community and Public Health England [mental health toolkits](#)
- Access the [HSEs Working Minds campaign](#)
- CIPD [Wellbeing Factsheets](#) and guides
- Helpful [Mental Health guidance and training](#) from Mind

### Disability

- If you manage or mentor young people with a learning disability or autism or both and are passionate about changing lives this is for you! Take a look at Employer Champions for Supported Internships [here](#)
- Want to learn more about Autism, Beyond Autism's [podcasts](#) explain more about Autism and different types of jobs and tackling bullying at work.
- Crohn's & Colitis UK's [Are You IN? toolkit](#) helps employers to better support people living with invisible disabilities and long-term conditions. The toolkit includes a range of free resources including talking guides, posters, HR support and more.

### Business and practitioner news:

Keep up to date with newsletter resources:

[City Hall Business Bulletin | London City Hall](#)

[Sign up to the Skills for Londoners newsletter | London City Hall](#)

[Mayor of London Communities newsletter | London City Hall](#)

[South London Careers Hub Newsletter](#)

[Green Skills Academy Newsletter](#)

[News and articles from Reed in Partnership](#)

Looking to support your diverse workforce? Genius Within is a social enterprise established to help neurominorities unlock their talents. They offer **Workplace Strategy Coaching** to help businesses support their employees. Opportunities may be eligible for Access to Work funding. For more information visit: [Employers - Genius Within](#)

### More resources?

Visit us online:

