

South London Careers Hub Newsletter – July 2022



LinkedIn Training

We are excited to be offering CPD training for Careers Leads and we have a LinkedIn training session that is taking place on **Thursday 14th July at 3:30pm**.

This CPD session is designed to support Careers Leads with building their networks and relationships with local businesses and to explore how LinkedIn can be used for School Leaver Alumni groups.

This is a fully funded course, hosted by the South London Careers Hub so it is free for you attend. Please register [here](#) to secure your slot or find out more.

Upgrade to Compass+

Click [here](#) to find how you upgrade. Update your Compass Report before the end of the year to help with next year's plans.

July Update

Dear Careers Leader,

We hope you are keeping well and looking forward to the end of the Summer Term!

We have had some great meetings during which we have supported Careers Leaders with completing their Compass Reports. If you are fairly new to the role or haven't completed a Compass Report in a long time, it can be helpful to have another pair of eyes to go through this with you. Please get in touch if you'd like some support with this.

There are also some important updates about the Provider Access Legislation (Baker Clause) and Ofsted at the end of this newsletter.

Careers Educator Conference

It was fantastic to see some Careers Leaders on the 1st July at the Careers Educator Conference. There were insightful workshops and some exciting spotlights on the growth industries with the largest skills gaps in the UK. We will be sharing some of that information further in this newsletter.



NEXT SOUTH LONDON CAREERS LEADERS NETWORK MEETING:

Thursday 29th September

3.30pm – 4.30pm (Online)

OUTSTANDING MOU'S

In order to provide the Careers Hub service, we need each institution to complete an MOU.

If you haven't yet completed and returned yours, please do so.

Please speak to your EC if you require a new form or need any help filling it out.

June Successes – Warren House Insight Day

We were thrilled to arrange and attend an Insight Event at the beautiful Warren House Hotel, with pupils from the Kingston Academy. Pupils spent the morning learning about the hospitality sector and the variety of roles available.

They got the full customer service experience with welcome hot drinks and pastries and a surprise lunch! They were treated to a tour of the hotel which included the stunning gardens, a table laying activity in the restaurant, a sneak peek into the largest suite available and the chance to ask members of management about their career paths.

A key message students took away is that a career in hospitality is all about working as part of a larger team to create wonderful experiences for guests. In hospitality, good customer service is everyone's responsibility.

The hospitality industry is booming, with plenty of room for professional growth so it was brilliant to see such interest and excitement about possible careers paths. Over the next academic year, we will continue to build strong relationships with partners in hospitality to provide more events of this nature.



"This experience provided a greater understanding for the hospitality industry and what they do in their role. I learnt about different career paths in catering" **Student Feedback**

Construction Careers Challenge Day

We were pleased to work with **McLaughlin & Harvey Construction Ltd** to pilot our Construction Careers Challenge Day at the end of June. McLaughlin & Harvey are the construction company behind the new Unilever development in the centre of Kingston. The challenge day took place at Tolworth Girls School working with 180 year 10 students and therefore also addressed the need for more of *Women in Construction*.

The day consisted of an introduction to jobs and careers within the construction sector, as well as why sustainability and 'Green Jobs' are so key to all future construction projects and offer a wide range of future career choices. They then used the knowledge gained to create a sustainable school out of recycled materials and presented these back to the room.

When designing their schools, they were asked to consider what materials and how can you reduce the waste, how will the services be provided to the building (electric, water etc.), how they can you reduce the building's carbon footprint and how can it benefit the community.

The models and presentations were fantastic and showed a real depth of understanding and knowledge gained from the session. McLaughlin & Harvey are keen to work with other Kingston schools, if you are interested in doing a similar activity, please do get in touch with [Amanda](#).



The winning school included angled solar panels, bamboo furniture, a roof garden, a bio fuel bus and a greenhouse to grow food for community projects.



Other ideas were to generate electricity from walking on floor tiles, ramps instead of stairs for accessibility, climbing walls, virtual gardens, ponds to reduce CO2, composting and even Students doing the little picking after school!

Inspirational Speakers

We have been supporting Careers Leaders source some inspiring speakers over the summer term.

Ryan Anderson spoke to year 10 students about his career journey and becoming an Online Body Transformation Coach. From a self-confessed "average student" who thought that learning wasn't for him, to a successful entrepreneur who developed a passion for learning about nutrition and fitness.

Ryan shared the highs and lows of running your own business and highlighted the importance of doing something you are passionate about and jumping in the deep end!

Feedback from the Careers Leader:

"We are so privileged to have such amazing speakers who are willing to come to our school and inspire our students! Huge thank you to Lizzie Fielder for helping us find Ryan Anderson."



AWARDS WINNERS!

At the recent Careers Educators Conference, we were delighted to see two awards go to South London Careers Hub supporters.

Candice McCausland, Employment and Skills senior project manager at Sutton Council won the South London Careers Champion Award for her hard work to establish South London Careers Hub and championing the importance of careers education with South London key stakeholders.

Andi Hirons and Richmond Hill Hotel won the award for Best Innovation in Careers Education for their hospitality insight activities, the work they do to inspire young talent and how they have made it an instrumental part of their people culture.



Calling all Kingston Schools!



McLaughlin & Harvey are the construction company working on the new Unilever development in Kingston. The hoarding will go up in September and they are inviting local secondary schools to submit a construction careers poster to be displayed on the hoarding. Each school is guaranteed to have 1 poster included. The public will then be asked to vote for their favourite and the school and student will win a prize. Contact [Amanda](#) for more details. This could be a great end of term activity 😊

Register for your Apprenticeships display pack



Get your Amazing Apprenticeships display pack. It is a free resource full of information and guidance, designed to inform and inspire your students, and to help them to navigate the fast-paced – and fast-changing – world of apprenticeships. In this pack you will find all the information you need to create a display that can enable and enrich conversations about apprenticeships with your students. <https://amazingapprenticeships.com/free-display-pack/>

MET Police recruitment



The Met is currently engaged in a significant recruitment drive with around **6000 officers needed to be recruited over the next 2 years.**

The Met Careers website link is now live and can be [accesses here](#).

Meet the team:

The Met Outreach Engagement and Recruitment Team in Partnership with SNT/STT/Cadets will be outside Kingston Railway Station from the 14th to 17th of July 12:00 to 17:00

Top 10 Future Skills as identified by businesses



The Future Skills Campaign

Kingston University is leading the way [in a major campaign](#) highlighting the importance of skills for innovation and the vital role they play in driving a thriving national economy. The results of their latest survey, conducted with support from YouGov and sampling more than 2,000 businesses and 1,000 students, demonstrate that key attributes such as problem solving, critical thinking, communication, adaptability and creativity remain among the core skills most valued by employers.

While the study is University led, it shows how important it is to equip young people with these transferable skills if they are to meet the needs of employers and gain good, sustainable employment as they enter the workforce. [Read the full report](#) and recommendations to learn more about what the government, sector regulators, employers and educators can do next to deliver future skills and help secure the UK's economic prosperity.

Don't forget you can use the [CEC Future Skills Questionnaire](#) that sits within Compass+ to measure the career readiness of your students at points of transition across secondary education.

Paid work experience for your students!



Start up Sherpas has a range of innovative ideas and programmes to help teens learn the skills of the future. They are a social enterprise for innovation and entrepreneurship and one of their offerings is PAID work experience, where students work on projects that help national brands shape and innovate using the ideas of young people.

The next paid project starts on 25th July, 4 weeks, 8 hours per week, chance to earn £150!
Please share with any students that might be interested, they can [APPLY HERE](#)



WANT TO BE INVOLVED WITH
CARPENTRY, PAINTING, DECORATING
AND MORE?

WORK EXPERIENCE

Get paid £20 a week in vouchers!

A 5 DAY FORTNIGHT - 3 DAYS ONE
WEEK, 2 DAYS ANOTHER WEEK, FOR 4
WEEKS
STARTING WEDNESDAY 13TH JULY
2022 IN MITCHAM

Gain experience, employer references and
boost your CV!
Lunch and travel will be covered too

Amazing Work experience opportunity for any **Merton/Sutton/Croydon young people aged 16-25** without an EET destination and/or are not expected to progress in September. Starting next week!

Gift vouchers, lunch and travel for attending. Lots of live job vacancies and apprenticeships.

Now starting Wednesday 13th July 2022.

This will run for 4 weeks on a 5-day fortnight basis meaning:

Week 1 – Wednesday, Thursday Friday

Week 2 - Wednesday, Thursday

Week 3 - Wednesday, Thursday Friday

Week 4: Wednesday, Thursday

If interested, please email us to arrange to meet with your young person(s)

towardsemployment@merton.gov.uk

Do you have students looking for Apprenticeships?



The latest vacancies report shows over 300 apprenticeships on offer in the South London Partnership area! Roles include Chef, Dental Nurse, Civil Engineer & ICT.

Search the latest vacancies on www.gov.uk/apply-apprenticeship

Provider Access Legislation

The Skills and Post-16 Education Act 2022 sets out new requirements on the number and types of encounters schools will need to deliver for their pupils with providers of technical education or apprenticeships.

The updated Provider Access Legislation (the Baker Clause) specifies schools must provide at least six encounters for all their students – two in Years 8 and 9, two in Years 10 and 11 and two in Years 12 and 13 (encounters need to be made available to all students in these year groups) - It is expected to come into force in January 2023.

Do you have a Provider Access Policy on your website? If not you need to make sure your website is statutorily compliant, Ask your Enterprise Coordinator for ehlp if you need more information.

Ofsted and careers

The Ofsted Guidance says:

If a school is not meeting the requirements of the Baker Clause, inspectors will state this in the inspection report. They will consider what impact this has on the quality of CIEAG and the subsequent judgement for personal development.

It also noted that should they do a Deep Dive, whatever the curriculum topic chosen it, there should be evidence that all staff highlight the relevance of their subject to careers. They want to see that Careers is the golden thread running through the entire curriculum. Ofsted will triangulate: Leadership discussions, The voice of young people and their views and what the inspection team see, hear and experience.

Leaders of the school at all levels, from Governors, SLT and middle leaders should be aware of the work of the Careers Leader. If you would like more information, please contact your Enterprise Coordinator.