

South London Careers Hub newsletter



December 2022

Good afternoon,

We hope you are keeping well and are looking forward to some rest over the Christmas holidays. We have some amazing opportunities this month so please take the time to read through the newsletter.

We would like to encourage you to update your compass reports at **the end of every term as good practice**. This can help highlight those benchmarks which need the most focus for the rest of the year. Please contact your Enterprise Coordinator who can support you complete this.

Benchmark Spotlight: BM 1 -The Foundation of all Benchmarks

Why Gatsby benchmark 1 so important? It is the “big” Benchmark that wraps around the rest as it provides the foundation for careers provision, supporting you to link your careers provision to priorities, vision, and improvement. Meeting this benchmark fully holds the key to unlocking all the other benchmarks in a sustainable way. Check out this [video](#) that summarises how to meet this benchmark. For more information about all Gatsby Benchmarks, you can access them in the ‘**QUICK LINKS TOOLKIT**’ column below.

Quick Wins

[Creating a strategic Careers Plan](#)

[Building a progressive careers programme](#)

[Impact evaluation toolkit](#)

Webinars

[BM 1 Module 1](#)

[BM 1 – Module 2](#)

[BM 1-Module 3](#)

For further support with Benchmark 1 [register](#) here for our fully funded Careers Leader training.

QUICK LINKS TOOLKITS

[Schools - Gatsby Benchmark toolkit](#)

[SEND - Gatsby Benchmark toolkit](#)

[Middle School - Guidance for Middle Schools](#)

[Colleges - Gatsbv Benchmark](#)

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Dates for your diary

(Calendar Invites to follow)

26 January 2023 3:30-4:30
Work Experience Landscape

29 March 2023 - Careers is Everyone's Business- Engaging Teachers & SLT

23 May2 2023 - Managing Transition for SEND Students

June*- How to Get the Best Out of the CL/EA Relationship

Compass+ Training – Thanks for attending!

Thanks to all those who attended the Compass+ training sessions this term, which we hosted with Costas from the Careers and Enterprise Company. We are looking forward to seeing you at our upcoming CPD sessions.

“Thank you for a very informative session, very useful, thank you 😊”



6TH – 10TH FEBRUARY 2023- REGISTER YOUR INTEREST NOW! – first come basis

With National Apprenticeship Week (NAW) fast approaching, the South London Careers Hub is currently working with employers and training providers to set up Employer and Apprentices talks.

Please fill out the following [form](#) to register your interest for an Employer/Apprentice talk at your school. We will be contacting those who have expressed an interest in NAW talks to book onto specific sessions. This will be done on a first come, first served basis, so be sure to look out for emails from us regarding this.

We will also be running a parent/carers Webinar during National Apprenticeship Week to give parents/carers more information about apprenticeship, where they will hear from employers and current apprentices about the different routes and pathways available. We will be sending out further information on this very soon.

SEND Spotlight - Supported Internships with MENCAP

A Supported Internship is an employer-based learning programme. The aim is to support SEND young people aged 16-24 with an Education, Health and Care plan who want to find work to develop the skills, knowledge and experience to progress into employment.

Sam Paccia-Folkins is the Programme Co-ordinator for Supported Internships in Kingston & Richmond and he is hosting an introductory chat about what a supported internship is, eligibility and the referral process. This will take place on the **10th January at 17:30**.

[Click here to join the meeting.](#)

Please come along to get an understanding of the opportunities available for young people with EHCPs in your institution. Please also pass this along to parents and carers.

Young people do not have to live in Kingston or Richmond to get on a Supported Internship but they will need to be able to travel to Kingston.

If you have any questions, please email: Sam.PacciaFolkins@mencap.org.uk

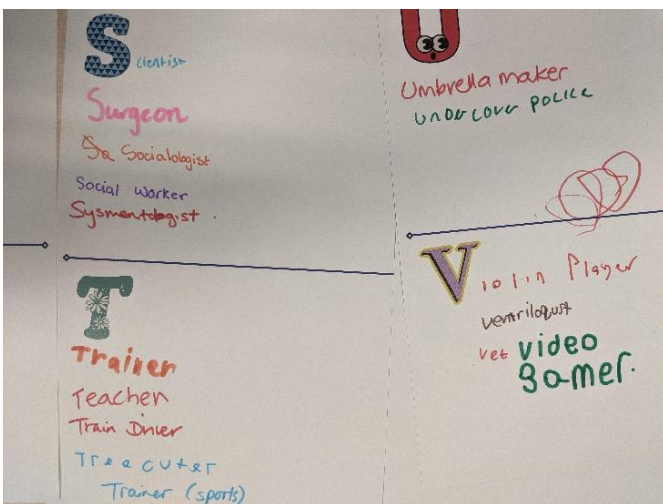


Preparing for Adulthood – Sutton

We had a fantastic day in Sutton at the Preparing for Adulthood event hosted at Sutton Life Centre on the 14th of November.

This was aimed specifically at young people with Special Educational Needs with a range of rooms including Community Inclusion, Independence, Health and competitions. It was great to meet a range of exhibitors offering support for young people transitioning into adulthood and seeing such a buzz! From nail salon stations to budgeting shopping baskets, from playing with animals to learning about opportunities – it was truly a brilliant day.

At our stand, we had some enjoyable conversations about job roles and relevant skills with pupils from local schools as they joined in our ‘Careers Alphabet’ challenge. Some of our favourite jobs that came up were 'juggler', 'gymnast' and 'ventriloquist'! It was also amazing to have a student talk about our role as ‘Enterprise Coordinators’ and what skills we need!



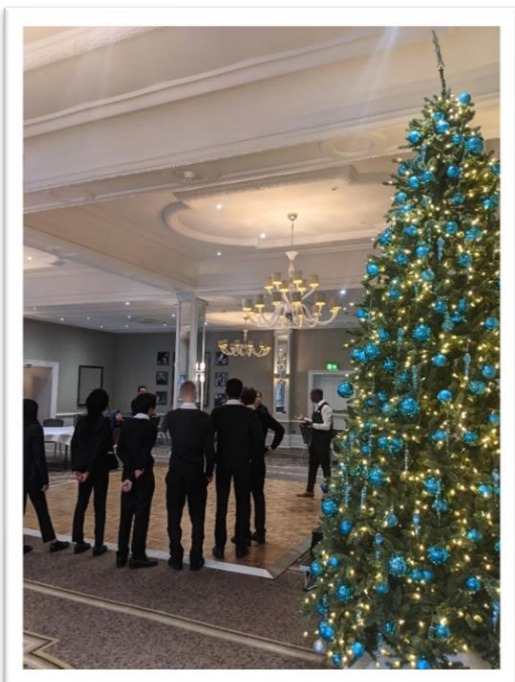
A Taste of Hospitality at Richmond Hill Hotel

We are delighted to have arranged three Work Insight Days at the beautiful Richmond Hill Hotel. Students from Richmond schools took part in a range of taster activities in different departments across the hotel.

The housekeeping team showed students how to make the perfect bed, students cooked and tasted steaks with the Chef, learnt to make mocktails and got a taste of marketing using social media.

They also raced to set up the ballroom for a conference and practiced how to carry three plates at once, which will (hopefully!) please parents and guardians.

Thanks to the amazing team at Richmond Hill Hotel who were so willing to welcome the students and give them a taste of 'hilltop magic'. We are working on further opportunities across all Boroughs, so keep an eye out!



Climate Kickstart

During November we are proud to have hosted two amazing Climate Kickstart Events in Croydon and Kingston.

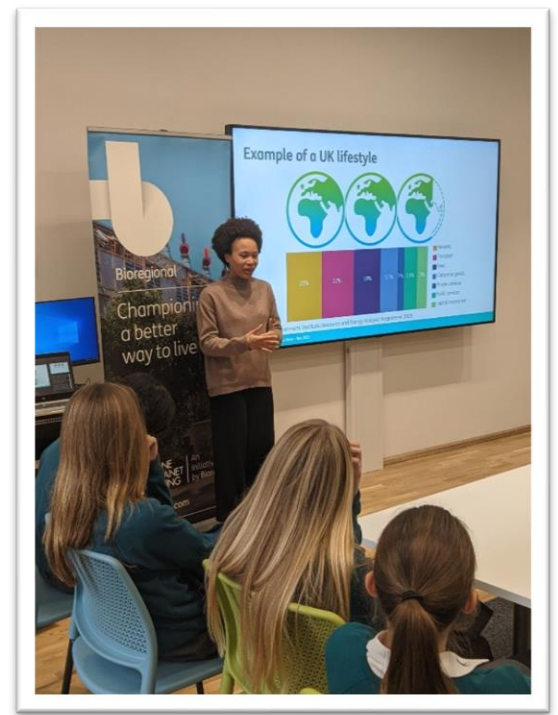
Young people from across South London took part in a range of wonderful workshops to explore future careers in sustainability and Green Skills. From creating balloon powered cars with Croydon College (pictured!), to designing fantastic sustainable gardens Red Kite Plants.

Students learnt about careers in solar power from Solar Energy UK, about sustainability in construction from McLaughlin & Harvey Ltd, sustainable town planning from Buro Happold and they explored the many organisations that Bioregional work with to improve sustainability and heard about the famous BedZED housing development in Hackbridge.

A huge source of excitement (and that was just in our Team!) was that all students at the Kingston event were able to explore and sit inside an electric car and learn about the huge advancements in this technology including 'charging roads', courtesy of the wonderful Joltify.

These are just a few of the organisations we engaged with who took the time to inspire the next generation and talk about green career paths. Please enjoy these photos which are a taste of the fun and learning that took place.

Thank you to the schools who attended. If you didn't make it, we hope you can join us next year!



NHS Careers Untapped Webinars



Please join the first of three webinars introducing young people to specialist careers in the NHS.

The series of webinars will cover a variety of careers including facilities, radiography and project management to name a few! The NHS is made up of more than just Doctors and Nurses, and this webinar is designed to showcase some of the opportunities available.



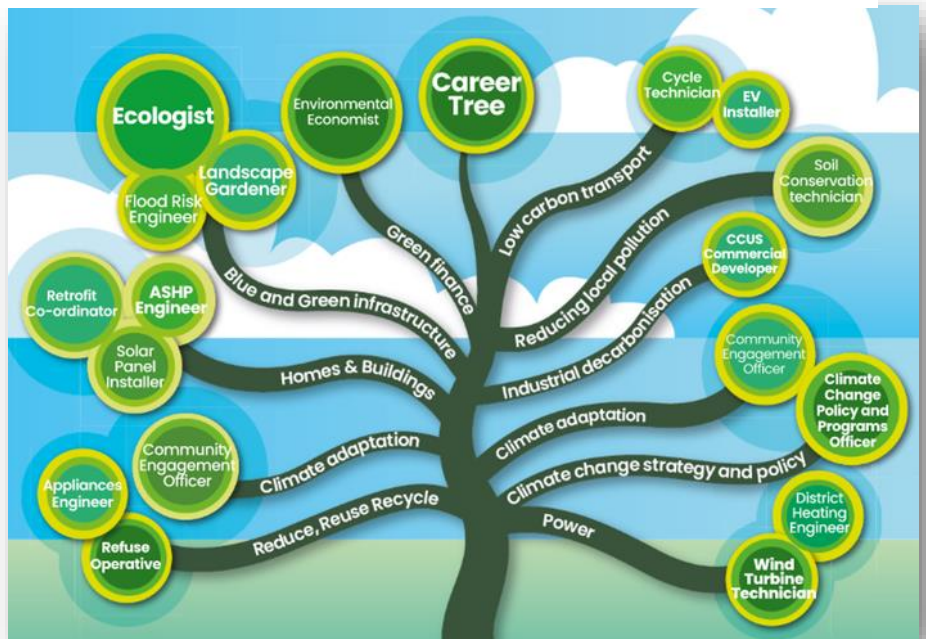
This is aimed at **young people aged 13-18** and **careers leaders** who want to know more about the lesser-known roles in healthcare.

South London Partnership – Green Careers Tree

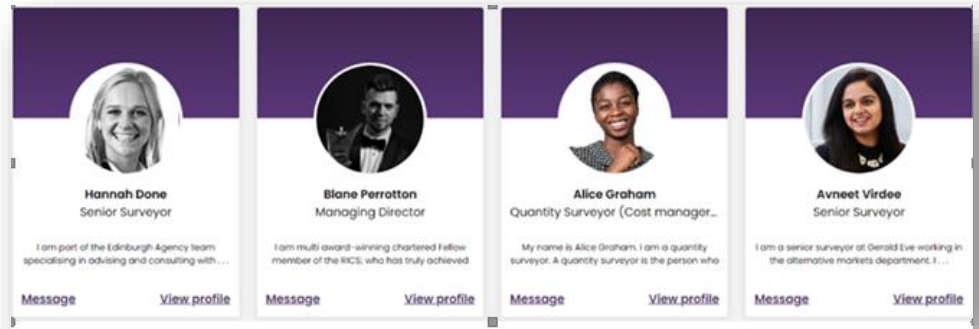
The South London Partnership (our umbrella organisation) is home to the Green Skills Hub, who have been working on an **excellent resource for your students**. SLP work closely with local business and organisations to engage with growth sectors and ensure a talent pipeline and job roles for our young people leaving education.

Embed the [Green Careers Tree and pathways](#) into your careers programme to:

- help to **kickstart conversations** about green careers
- present the **wide range of opportunities** within green industries
- show **live, local job vacancies** in each profession



Fantastic online opportunity from the Royal Institution of Chartered Surveyors



RICS have an exciting platform showcasing the breadth of careers in surveying. Head over to their new learning platform, **Connectr** to:

- Identify the key tasks undertaken by a surveyor by completing their on-line modules
- Understand the role a surveyor plays in developing land and constructing and managing buildings by playing Megacity
- Evaluate your readiness to commence a pathway into surveying by taking part in a RICS competition
- Create your career action plan following your chat with a mentor

Digital mentoring

Everything your students need to sign up and start talking to a mentor is within a fully secure and safeguarded platform, **Connectr**. Students send the first message, and they will then receive a notification via their email when they get a reply from a mentor. Students can reach out to 1 or multiple RICS mentors from a range of job roles across the business and ask for tailored support including...

- What is your job role and what does it entail? What skills do you need?
- What did you study? What was your first job? What has your career journey been like?

The platform can also be access by careers leads. To register: bit.ly/rics22

Design Future London



Design Future London – with Minecraft Education

The Mayor of London and George Clarke (architect and TV presenter) have launched a design challenge for young Londoners focussed on Croydon town centre. They are asking students to identify an opportunity they see and then design a solution.

Croydon is just one example of a town centre in London facing a challenging future, so they want to hear from young people across London, what do they want to see in our town centres and high streets? What are we missing? How can we improve facilities? How can we design sustainably for the future? How can we build a better London for everyone?

The design challenge is open to **GCSE, A Level and Further/ Higher education students (11-24+ year olds)**.

All the information is included [here](#). Email DesignChallenge@london.gov.uk to get started

Anyone involved will benefit from information on careers in the built environment, learn new soft skills essential for moving into the workplace. A digital entry is encouraged – but not essential!

Free software licences are also being provided to all who enter the challenge for ESRI ArcGIS and Minecraft Education. Students will learn to collaborate, to think critically and to communicate effectively.

The purpose of the challenge is to inspire young people about the built environment and into jobs in the built environment, to be creative, be imaginative – wacky ideas are very welcome! There is a full online resource, therefore if you can't get to Croydon don't worry.

The closing date is **23.59 Tuesday 25 April 2023**.

Get signed up for a free event and start the challenge in earnest in the new year. There will be a range of prizes announced.

We are working with Learn by Design, an education outreach company on the design and delivery of engaging workshops themed around careers in construction and linked to our National Apprenticeship Week activities. These interactive workshops will engage learners in activities that are centred around four key objectives:



- 1. Raising aspirations.**
- 2. Breaking down stereotypes and challenging unconscious bias.**
- 3. Developing an understanding of the link between what they learn in school and the wider world of work.**
- 4. Broadening their awareness of the range of jobs in the construction industry available to them in the future.**

Research shows gender stereotyping about jobs is set from a young age and the patterns of jobs chosen by 7-year-olds are similar to those selected by 17-year-olds. These workshops will aim to prevent those stereotypes developing and enhance an understanding that boys and girls can do the same job. We will do this by exposing students to activities and role models that can inspire them and broaden their horizons. Framed in a positive and constructive way, the activities encourage learners not to rule out career options for themselves because of their gender. Career role models will be invited to support the workshops and share an insight into their career journey. The workshops will also shine a light on how apprenticeships can help learners to develop the skills and knowledge required for a rewarding career in construction.

****At this stage, this is only available to certain schools which have been selected based on specific criteria, however if this is something that you would be interested in, later in the future, please get email Lauren Croll on laurencroll@bydesign-group.co.uk who can give you more information or speak to your EC.**

**** Information on the availability of these workshops will be shared by your EC this week.**



FREE THEATRE DESIGN THURSDAYS from BRIT IN A BOX

The BRIT School as part of the BRIT IN A BOX initiative is offering free Production Arts workshops to selected secondary schools and they are now taking bookings for 2023!

BRIT IN A BOX are looking for schools to join us on their mission to raise awareness for a career in Production Arts. Running after school OR school time workshops. Staff from their Production Arts department will come to your school and run workshops on Set and /or Costume design with an element of lighting.

They will bring all necessary materials including a small scale theatre model, mannequins and lights- all you need to provide is a space and your students! The workshops offer hands-on experience of designing for performance and will give your students an insight into the many and varied career possibilities within Production Arts.

They would ideally run a two hour workshop on set and/or costume but could also provide a longer session which would also cover some basics of lighting design. This can be further discussed when booking your workshop and tailored to your students.

The workshops are most suitable for students studying Drama, Art or Design and Technology. They are currently targeting Key stage 4 students but we are happy to work with Key stage 3 or post 16 students.

If you are interested in booking a workshop at your school as part of BRIT IN A BOX please contact biab@brit.croydon.sch.uk and book in a theatre design Thursday workshop.



The BRIT IN A Box initiative is funded by The Andrew Lloyd Webber Foundation.

Future Skills Questionnaire – a tool within compass+ that addresses the needs of each student (GBM 3), systematic evaluations and rich data to plug gaps. View and register for the CEC webinars [HERE](#) and watch previous webinars [HERE](#)

- You can view our Help Centre articles on Future Skills Questionnaire [HERE](#)
- You can view pdf versions of the questionnaires [HERE](#)
- You can access links to support with downloading and importing activities through [Unifrog](#), [Xello](#), [Start](#), [Morrisby](#) and [Your Game Plan](#)
- If you haven't upgraded to Compass+, you can find out more information [HERE](#)

Update from Philomena Kelly, the EC for Merton and our newest team member:

Big shout out to all the schools in Merton for returning their MOUs. It has been fantastic to meet up with so many schools. I have met with Career Leaders at 9 Schools just in my first month and have visits planned for December. It has been lovely to see how schools are getting on with their career strategy and Gatsby Benchmarks and what's working well and areas to improve on.



Big Bang at School – Join now

Does your school need some Big Bang magic? Host an inspiring STEM day filled with amazing science and engineering activities, workshops and project work. Could your students be future app designers, athletes, astronauts or artists? Help them get creative and find their flair for STEM.

Join over 50 other schools across the and create a fantastic programme just right for you and start an extraordinary journey for your students. Spots are limited, so don't miss out - apply

Part time work opportunity for Sixth Form and College students

